



ACCESSABILITY AND INCLUSION INITIATIVE POLICY

The accessibility and inclusion initiative of Al Jamia Arts and Science College aims to ensure that all students, faculty, staff, and visitors with disabilities have equal access to education, facilities, and opportunities within our college community.

Equal Opportunity and Non-Discrimination:

Al Jamia Arts and Science College is dedicated to providing equal educational opportunities for all, irrespective of their disabilities. Discrimination against individuals with disabilities, including in admissions, teaching, evaluation, and services, is strictly prohibited.

Accessibility and Infrastructure:

We are committed to ensuring that our campus and facilities are accessible to individuals with different types of disabilities. Adequate infrastructure modifications will be made to accommodate physical, sensory, and cognitive needs.

Academic Accommodations:

Students with disabilities will be provided with reasonable academic accommodations to facilitate their learning process. Faculty members will collaborate with the disability support office to implement appropriate accommodations.

Inclusive Curriculum:

The curriculum will be designed to cater to diverse learning needs, ensuring that content is accessible to all students, including those with disabilities. Digital materials and online platforms will be designed to be accessible for individuals with various disabilities.

Support Services:

Al Jamia Arts and Science College will establish a dedicated disability support office to provide guidance, support, and resources for students with disabilities. Counseling and mentoring services will be available to address the academic, emotional, and psychological needs of students.

Training and Sensitization:

Faculty, staff, and students will receive training on disability awareness, communication strategies, and providing appropriate support. Sensitization workshops will help create a more inclusive and understanding college environment.

Assistive Technologies:

The college will invest in and provide access to assistive technologies that aid individuals with disabilities in their learning and communication.

Communication Accessibility:

All official communications, including documents and announcements, will be provided in accessible formats upon request. Sign language interpretation and captioning services will be available for events and lectures.

Grievance Redressal:

An efficient grievance redressal mechanism will be established to address any concerns or issues related to the implementation of the policy.

Periodic Review and Improvement:

The accessibility and inclusion initiative (AII) will undergo regular reviews to assess its effectiveness and make necessary improvements based on feedback and emerging best practices.



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