

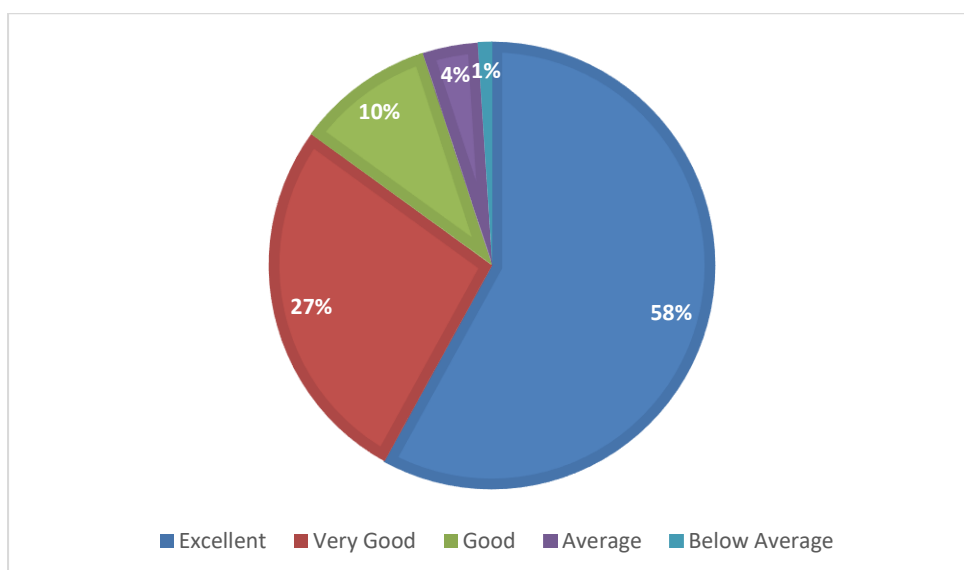


**AL JAMIA ARTS & SCIENCE COLLEGE**  
POOPALAM, VALAMBUR (PO) PERINTHALMANNA 679325  
( affiliated to university of calicut )

## EMPLOYER'S FEEDBACK ANALYSIS 2018-19

### 2018-19 (Q1)

| Course and the learned outcome of the employee is applicable for the organisation |           |      |         |               |
|-----------------------------------------------------------------------------------|-----------|------|---------|---------------|
| Excellent                                                                         | Very Good | Good | Average | Below Average |
| 58%                                                                               | 27%       | 10%  | 4%      | 1%            |



Employers have expressed a high level of satisfaction regarding the applicability of the course and its learned outcomes to their organizations. A significant 58% rated the course as "Excellent," demonstrating that the majority find the learned outcomes highly relevant and beneficial for organizational needs. Additionally, 27% rated it as "Very Good," and 10% as "Good," reflecting a strong consensus on the course's effectiveness in aligning with organizational goals. Only 4% rated it as "Average," and 1% as "Below Average," suggesting that while most employers view the course outcomes as



applicable, there is a minor opportunity for refinement to better meet organizational requirements.



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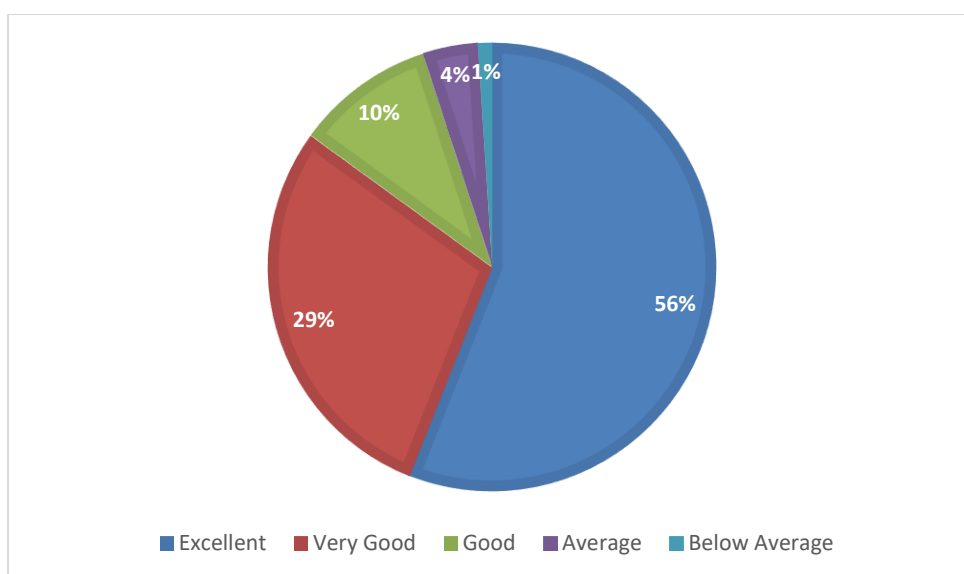
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**2018-19 (Q2)**

**Curriculum helps to develop the personal growth towards employee's career**

| <b>Excellent</b> | <b>Very Good</b> | <b>Good</b> | <b>Average</b> | <b>Below Average</b> |
|------------------|------------------|-------------|----------------|----------------------|
| 56%              | 29%              | 10%         | 4%             | 1%                   |



Employers have provided favorable feedback on the curriculum's role in fostering personal growth in employees' careers. A substantial 56% rated the curriculum as "Excellent," indicating that it significantly contributes to the personal development and career progression of employees. Furthermore, 29% rated it as "Very Good," and 10% as "Good," suggesting that the curriculum is widely recognized for its effectiveness in supporting personal growth. Only 4% rated it as "Average," and a minimal 1% as "Below Average," implying that while the curriculum is generally well-received, there is a slight potential for further enhancement to maximize its impact on personal and career development.



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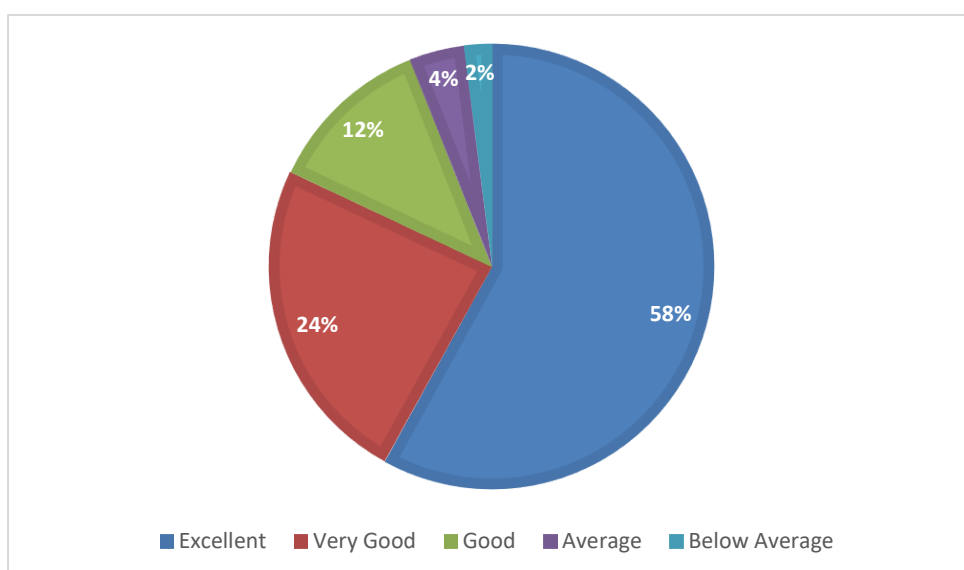
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**2018-19 (Q3)**

**curriculum course create employability**

| Excellent | Very Good | Good | Average | Below Average |
|-----------|-----------|------|---------|---------------|
| 58%       | 24%       | 12%  | 4%      | 2%            |



The feedback from employers indicates a strong perception of the curriculum's effectiveness in enhancing employability. A significant 58% of employers rated the course as "Excellent," highlighting its substantial impact on preparing employees for the job market. Additionally, 24% rated it as "Very Good," and 12% as "Good," reflecting broad approval of its role in boosting employability. Only 4% rated it as "Average," and 2% as "Below Average," suggesting that while most employers view the curriculum positively in terms of employability, there is a minor opportunity to improve its effectiveness further.



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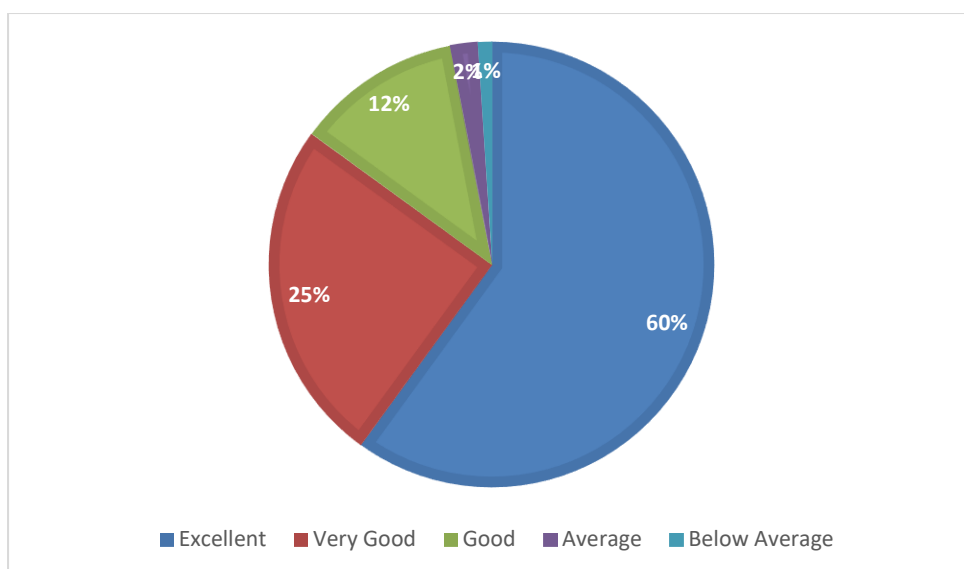
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**2018-19 Q4)**

**It helps to enhance intellectual aptitude of employee**

| <b>Excellent</b> | <b>Very Good</b> | <b>Good</b> | <b>Average</b> | <b>Below Average</b> |
|------------------|------------------|-------------|----------------|----------------------|
| 60%              | 25%              | 12%         | 2%             | 1%                   |



Employers have expressed a high level of satisfaction with the curriculum's role in enhancing employees' intellectual aptitude. A notable 60% rated it as "Excellent," reflecting its strong impact on improving employees' intellectual capabilities. Additionally, 25% rated it as "Very Good," and 12% as "Good," indicating broad approval of the curriculum's effectiveness in fostering intellectual growth. Only 2% rated it as "Average," and a minimal 1% as "Below Average," suggesting that while most employers find the curriculum highly beneficial, there is a slight scope for refinement to further elevate its contribution to intellectual development.



**AL JAMIA ARTS & SCIENCE COLLEGE**

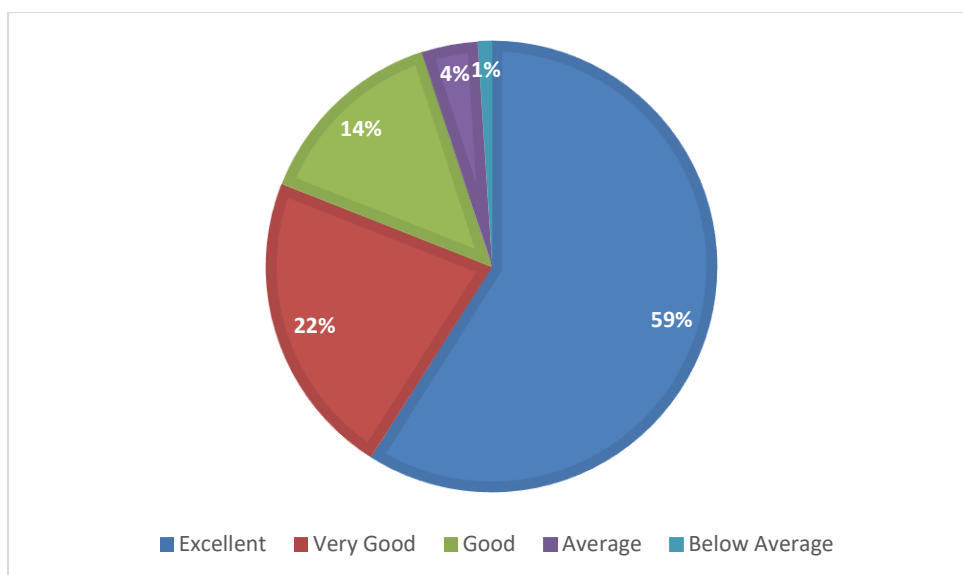
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**2018-2019(Q5)**

**curriculum helps to manage and solve social and personal problems**

| <b>Excellent</b> | <b>Very Good</b> | <b>Good</b> | <b>Average</b> | <b>Below Average</b> |
|------------------|------------------|-------------|----------------|----------------------|
| 59%              | 22%              | 14%         | 4%             | 1%                   |



Employers have provided positive feedback on the curriculum's effectiveness in addressing social and personal problems. A significant 59% of employers rated the curriculum as "Excellent," indicating its substantial role in equipping employees with the skills needed to handle these issues effectively. Additionally, 22% rated it as "Very Good," and 14% as "Good," reflecting a strong consensus on the curriculum's effectiveness in this area. Only 4% rated it as "Average," and a minimal 1% as "Below Average," suggesting that while the majority of employers view the curriculum as highly beneficial for managing social and personal challenges, there is a minor opportunity for further improvement to enhance its impact.



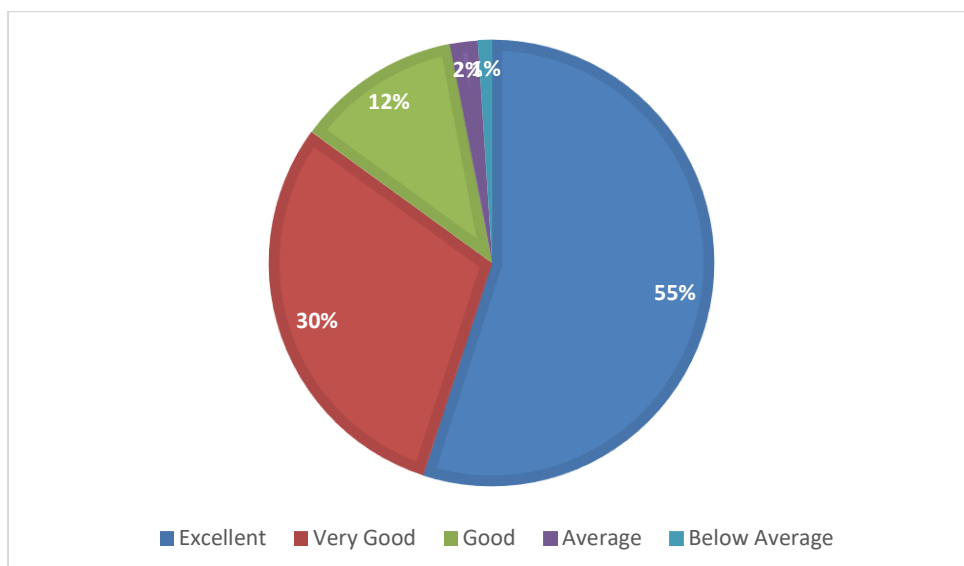
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## 2018-2019 (Q6)

| Helps to develops socio-economic status of employee's career |           |      |         |               |
|--------------------------------------------------------------|-----------|------|---------|---------------|
| Excellent                                                    | Very Good | Good | Average | Below Average |
| 55%                                                          | 30%       | 12%  | 2%      | 1%            |



The feedback indicates that employers view the curriculum positively in terms of enhancing employees' socio-economic status. A considerable 55% rated the curriculum as "Excellent," reflecting its effective contribution to improving employees' career prospects and socio-economic conditions. An additional 30% rated it as "Very Good," and 12% as "Good," showing that the majority recognize its value in career development. Only 2% rated it as "Average," and 1% as "Below Average," suggesting that while the curriculum is generally well-regarded, there is a slight opportunity for enhancement to further support employees' socio-economic advancement.