

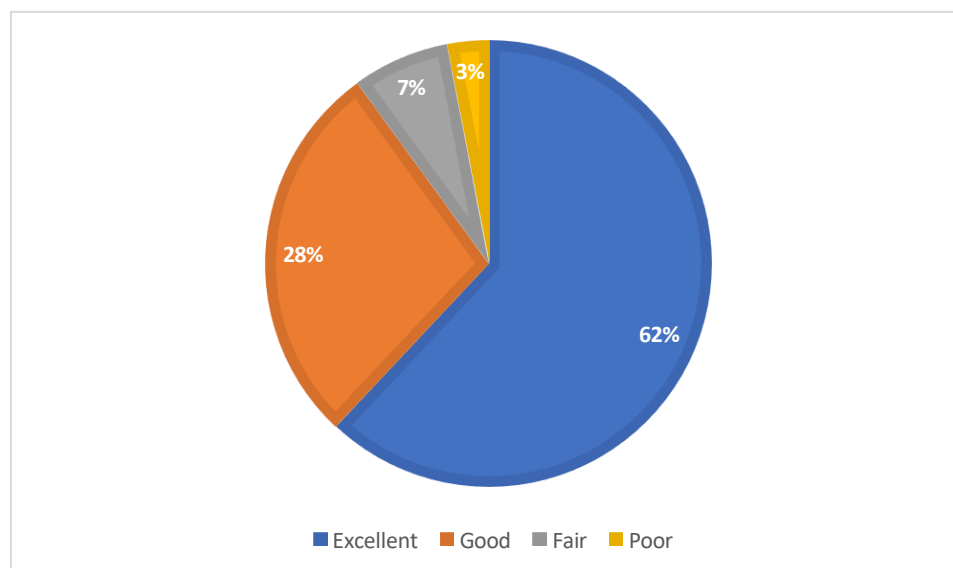


EMPLOYERS FEEDBACK ANALYSIS 2022-23

2022-2023(Q1)

Employees ability to contribute to the goal of the organization.

Excellent	Good	Fair	Poor
62%	28%	7%	3%



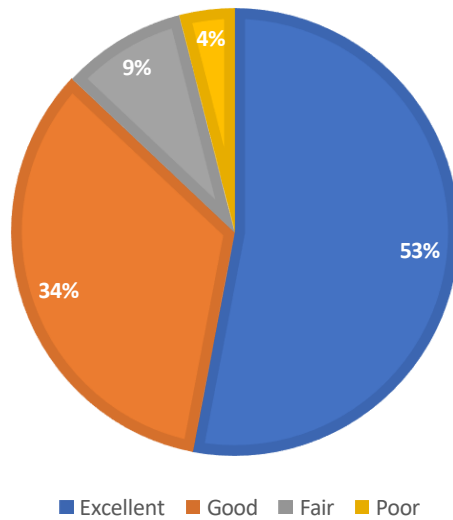
The feedback from employers indicates that employees demonstrate a strong ability to contribute to the goals of the organization, with an impressive 62% of employees rated as "Excellent" in this area. Additionally, 28% of employees received a "Good" rating, highlighting a solid majority of the workforce performing at a high level. Only a small percentage of employees, 7%, were rated as "Fair," and an even smaller 3% received a "Poor" rating, suggesting that while there is room for improvement, the overall contribution to organizational goals is commendable.



2022-2023(Q2)

Employees technical knowledge/skill/ability to manage

Excellent	Good	Fair	Poor
53%	34%	9%	4%



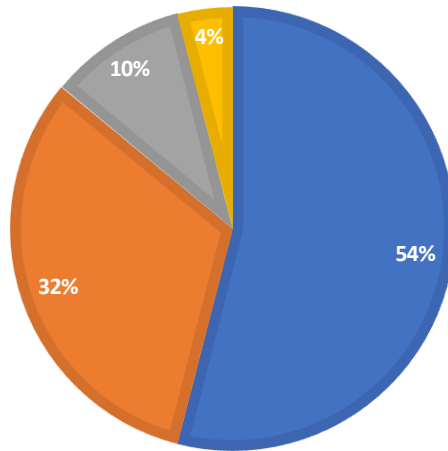
Employers have given positive feedback regarding employees' technical knowledge, skills, and ability to manage, with 53% of employees rated as "Excellent." A significant 34% of employees were rated as "Good," indicating that a substantial portion of the workforce possesses strong technical capabilities and management skills. Meanwhile, 9% were rated as "Fair," and only 4% received a "Poor" rating, suggesting that while the majority of employees are well-equipped technically and managerially, there is some room for improvement in these areas.



2022-2023(Q3)

Employees creativity in response to workplace challenges

Excellent	Good	Fair	Poor
54%	32%	10%	4%



■ 2022-2023(Q3) ■ ■ ■

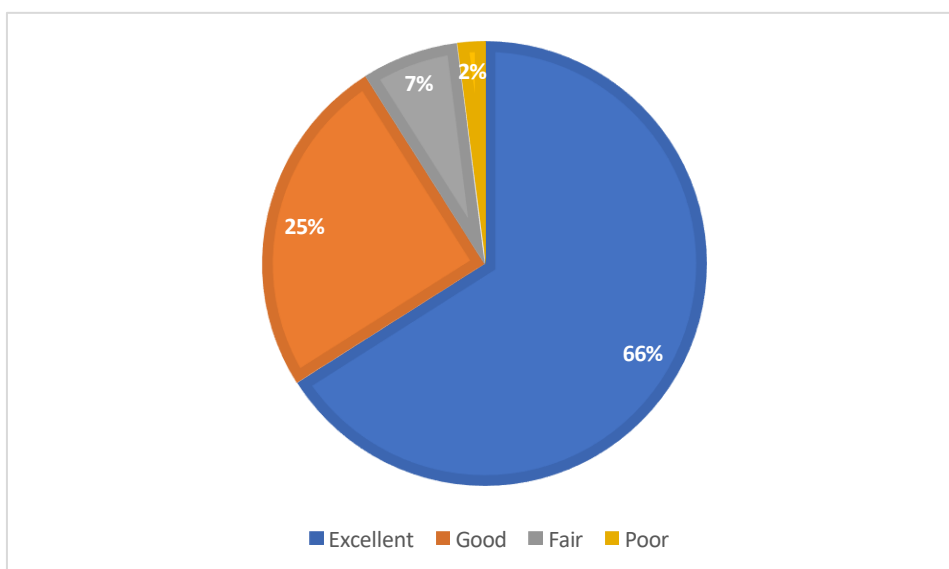
Employers have provided encouraging feedback on employees' creativity in responding to workplace challenges, with 54% of employees rated as "Excellent." An additional 32% received a "Good" rating, demonstrating that a significant portion of the workforce is capable of innovative problem-solving. While 10% were rated as "Fair" and only 4% as "Poor," the overall feedback suggests that most employees exhibit a high level of creativity in overcoming workplace challenges.



2022-2023(Q4)

Employees ability to find practical solutions to workplace problems

Excellent	Good	Fair	Poor
66%	25%	7%	2%



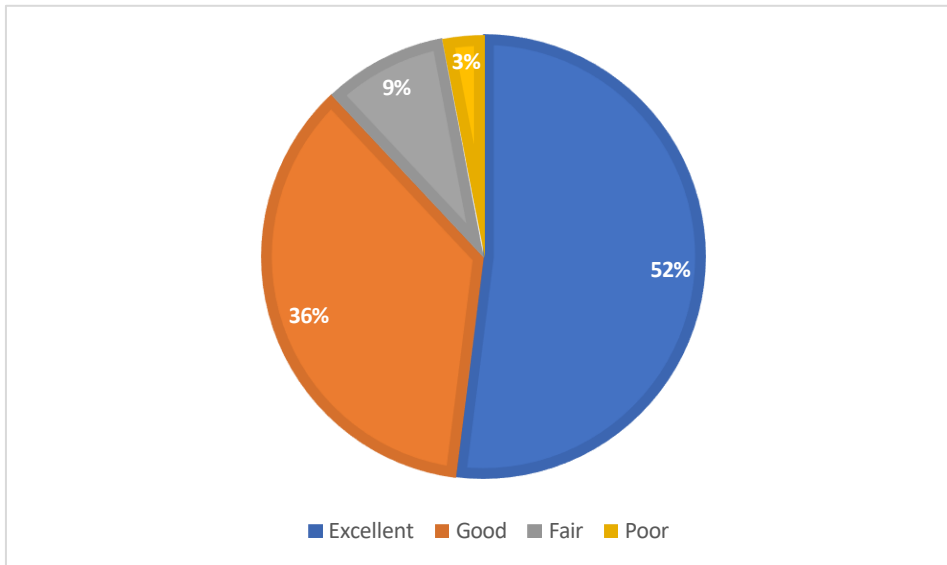
Employers have expressed strong approval of employees' ability to find practical solutions to workplace problems, with an impressive 66% rated as "Excellent." A further 25% received a "Good" rating, indicating that a significant majority of employees excel in practical problem-solving. Only 7% were rated as "Fair" and a minimal 2% as "Poor," showcasing that the workforce is highly effective in addressing and resolving workplace issues with practical solutions.



2022-2023(Q5)

Ability to take up extra responsibilities.

Excellent	Good	Fair	Poor
52%	36%	9%	3%



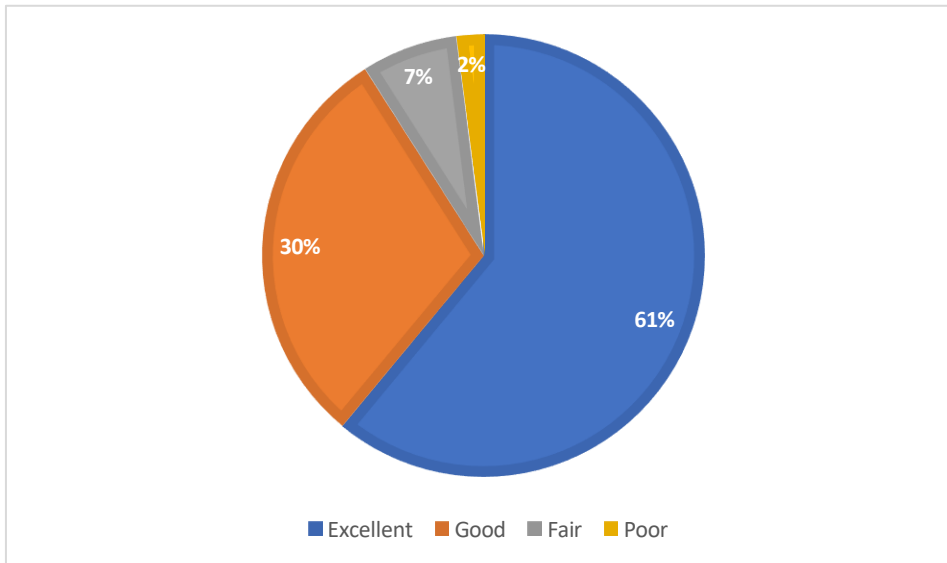
Employers have provided positive feedback regarding employees' ability to take up extra responsibilities, with 52% rated as "Excellent." An additional 36% received a "Good" rating, indicating that a substantial portion of the workforce is willing and capable of handling additional tasks. Meanwhile, 9% were rated as "Fair," and only 3% as "Poor," suggesting that while the majority of employees are proficient in taking on extra responsibilities, there remains some room for improvement.



2022-2023(Q6)

Ability to manage/leadership qualities

Excellent	Good	Fair	Poor
61%	30%	7%	2%



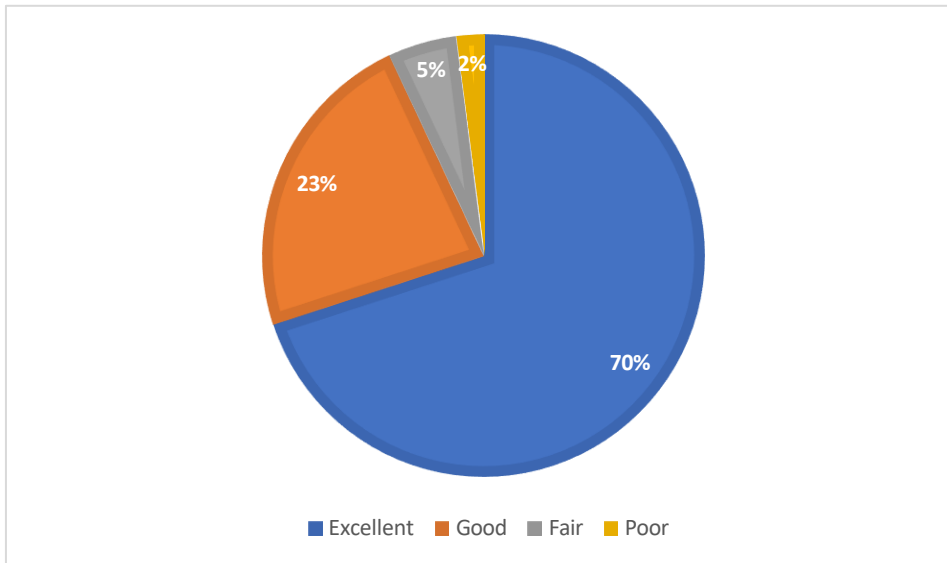
Employers have highly rated employees' management and leadership qualities, with 61% receiving an "Excellent" rating. A further 30% were rated as "Good," reflecting strong leadership skills across a significant portion of the workforce. Only 7% were rated as "Fair," and a minimal 2% as "Poor," indicating that while the majority excel in leadership and management, there is a small percentage that may need further development in these areas.



2022-2023(Q7)

Ability to work in a team.

Excellent	Good	Fair	Poor
70%	23%	5%	2%



Employers have given exceptionally positive feedback on employees' ability to work in a team, with 70% rated as "Excellent." An additional 23% received a "Good" rating, showcasing that the vast majority of the workforce excels in teamwork. Only 5% were rated as "Fair" and a minimal 2% as "Poor," indicating that while most employees are highly effective team players, there is a small fraction that could improve in this area.



2022-2023(Q8)

Ability to overcome hurdles at workplace

Excellent	Good	Fair	Poor
54%	35%	8%	3%



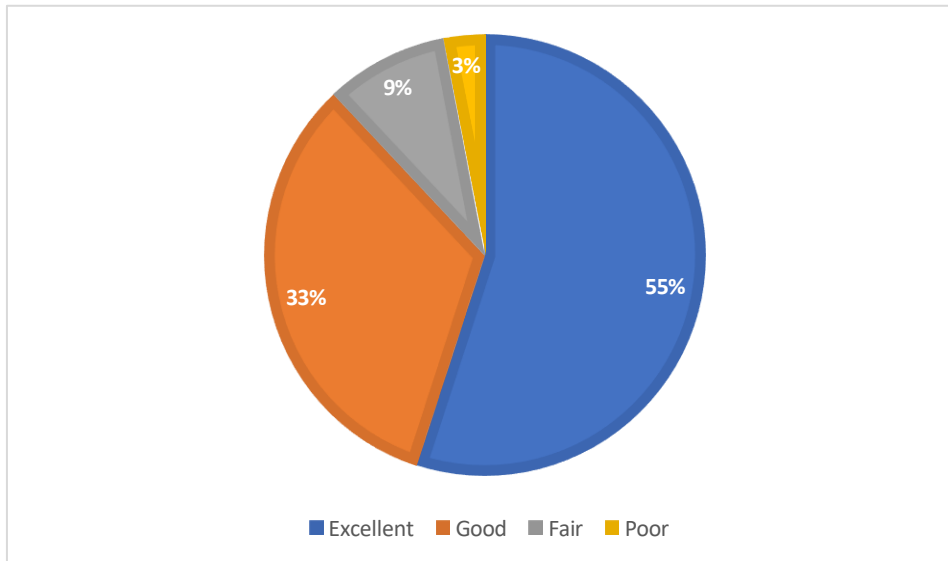
Employers have given favorable feedback on employees' ability to overcome hurdles in the workplace, with 54% rated as "Excellent." An additional 35% received a "Good" rating, highlighting that a substantial portion of the workforce is adept at navigating workplace challenges. Only 8% were rated as "Fair" and a minimal 3% as "Poor," suggesting that while most employees are proficient at overcoming obstacles, there is some room for improvement for a small percentage of the workforce.



2022-2023(Q9)

Consistency at work

Excellent	Good	Fair	Poor
55%	33%	9%	3%



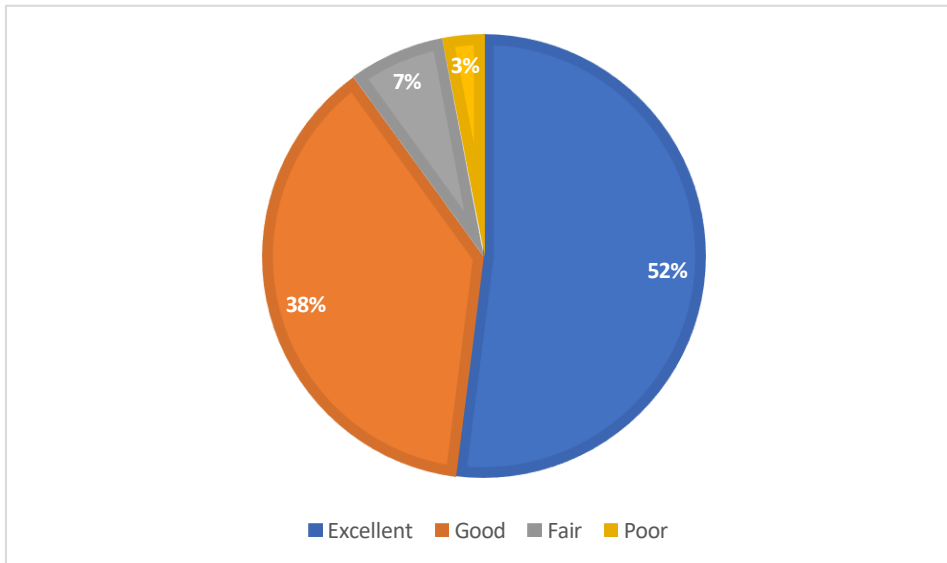
Employers have provided positive feedback on employees' consistency at work, with 55% rated as "Excellent." An additional 33% received a "Good" rating, indicating that a large majority of the workforce maintains a high level of consistency. Only 9% were rated as "Fair" and a minimal 3% as "Poor," suggesting that while the majority of employees are consistently reliable, there is still room for improvement for a small percentage.



2022-2023(Q10)

Efficiency to do brainstorming works

Excellent	Good	Fair	Poor
52%	38%	7%	3%



Employers have positively assessed employees' efficiency in brainstorming tasks, with 52% rated as "Excellent" and 38% as "Good," indicating that the majority of the workforce excels in collaborative ideation. Only 7% were rated as "Fair" and a minimal 3% as "Poor," suggesting that while most employees are highly effective in brainstorming activities, a small portion could benefit from further development in this area.