



PLACEMENT & CAREER GUIDANCE POLICY

The Placement Cell in a college is a dedicated department that plays a crucial role in bridging the gap between students and potential employers. It serves as a vital link between the academic institution and the industry, facilitating the placement of students in reputed companies and organizations. Al Jamia Arts and Science College, Perinthalmanna has a highly active Career Guidance and Placement Cell that has consistently remained at the forefront of motivating, informing, and inspiring students to achieve their goals. The cell also plays a crucial role in creating awareness among graduates and postgraduates about career planning. It aims to foster an interest in career development, encourage creative thinking, and cultivate an innovative attitude among the student community. Ultimately, the cell strives to empower every student to become self-reliant. Additionally, the cell motivates all students to create professional CVs, enabling them to stay updated on various opportunities.

OBJECTIVES

The Career Guidance Cell has been catering to the needs of students at Al Jamia Arts and Science College with the following prime objectives:

- ❖ To motivate, train and guide students for higher studies and competitive exams.
- ❖ To effectively leverage the Al Jamia Arts and Science College Alumni Network, consisting of individuals who have pursued higher studies abroad, the college aims to periodically engage them in motivating and guiding current students. The network serves as a valuable resource for providing insights, advice, and support to students aspiring to pursue education abroad.
- ❖ The college endeavors to establish collaborations with institutes and training centers to organize awareness programs on higher studies and career opportunities. These collaborations aim to provide further guidance to aspirants by offering valuable insights into various educational paths and potential career paths.
- ❖ To organize guest lectures on profile building and effective career planning.
- ❖ To organize job fairs and department wise peer coaching to facilitate career opportunities for students.
- ❖ To provide assistance to students in submitting online job applications across various sectors.

POLICIES

The primary objective of the Placement Cell is to enhance the employability of students and provide them with suitable career opportunities. It strives to prepare students for the competitive job market by organizing various activities and programs aimed at developing their professional skills, improving their resumes, and honing their interview techniques. The Placement Cell actively engages with both students and recruiters to understand the requirements of the industry and match them with the skills and aspirations of the students. It establishes and nurtures relationships with leading companies, inviting them for campus

recruitment drives, internships, and industry interactions. The cell also assists students in securing internships, which provide valuable hands-on experience and exposure to real-world work environments. In addition to connecting students with job opportunities, the Placement Cell also serves as a valuable resource for career guidance and counseling. It provides insights into different industries, job profiles, and emerging trends, helping students make informed career choices.

Furthermore, the Placement Cell acts as a platform for students to enhance their networking skills and build professional connections. It organizes workshops, seminars, and guest lectures by industry experts, fostering interactions between students and professionals. Overall, the Placement Cell serves as a catalyst for the successful transition of students from education to employment. By offering comprehensive support, guidance, and opportunities, it empowers students to embark on promising career paths and contribute effectively to the corporate world.



Al Jamia Arts and Science College,
Perinthalmanna

