



**AL JAMIA ARTS & SCIENCE COLLEGE**  
POOPALAM, VALAMBUR (PO) PERINTHALMANNA 679325  
( affiliated to university of callicut )

## **Action Taken Report on Employer Feedback Analysis (2018-19)**

### **Introduction**

The feedback analysis collected from employers during the 2018-19 academic year reveals valuable insights into the effectiveness of the curriculum in enhancing employee skills and achievements. The feedback indicates a strong alignment between the course outcomes and the employers' expectations regarding employee performance and development. This report summarizes the feedback, highlights areas for improvement, outlines an action plan, and concludes with remarks on the curriculum's impact on employee development.

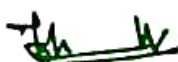
### **Summary of Feedback**

1. **Applicability of Course Outcomes:** 58% rated as "Excellent," 27% as "Very Good."
2. **Curriculum for Personal Growth:** 56% rated as "Excellent," 29% as "Very Good."
3. **Employability Enhancement:** 58% rated as "Excellent," 24% as "Very Good."
4. **Intellectual Aptitude Improvement:** 60% rated as "Excellent," 25% as "Very Good."
5. **Management of Social and Personal Problems:** 59% rated as "Excellent," 22% as "Very Good."
6. **Socio-Economic Status Development:** 55% rated as "Excellent," 30% as "Very Good."

### **Areas for Improvement**

1. **Enhance Personal Growth Opportunities:** Address the 4% rating of "Average."
2. **Boost Employability Skills:** Focus on the 2% rating of "Below Average."
3. **Increase Support for Social and Personal Management:** Minimize the 4% rating of "Average."



  
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## Action Taken Plan

1. **Curriculum Review:** Conduct a comprehensive review to identify gaps in personal growth aspects.
2. **Workshops and Training:** Implement workshops specifically designed to improve employability skills, targeting areas where feedback indicated weaknesses.
3. **Development Programs:** Introduce support systems and programs for managing social and personal issues among employees.

## Conclusion

Overall, the feedback from employers indicates a positive perception of the curriculum and its relevance to employee development. The strong ratings in various areas reflect the curriculum's effectiveness; however, minor improvements are necessary. By addressing identified areas for enhancement, we can further enrich the educational experience provided to employees, ultimately benefiting their career advancement and the organizations they serve.

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