



AL JAMIA ARTS & SCIENCE COLLEGE

POOPALAM, VALAMBUR (PO) PERINTHALMANNA 679325

(affiliated to university of calicut)

Action Taken Report on Employer Feedback Analysis (2019-20)

Introduction

The Employer Feedback Analysis for the year 2019-20 provides valuable insights into the effectiveness of our curriculum in relation to employee performance and development. This report examines the feedback collected across six key areas to identify strengths and areas requiring improvement. As we aim to enhance the educational outcomes for our employees, the insights gained from employer feedback will guide our strategic initiatives. By addressing the areas flagged for improvement, we seek to align our curriculum more closely with industry expectations and better prepare our employees for their future career challenges.

Summary of Feedback

1. **Applicability of Course:** 55% rated "Excellent," 27% "Very Good," 12% "Good," 5% "Average," 1% "Below Average."
2. **Personal Growth:** 62% rated "Excellent," 23% "Very Good," 10% "Good," 3% "Average," 2% "Below Average."
3. **Employability Enhancement:** 58% rated "Excellent," 24% "Very Good," 12% "Good," 4% "Average," 2% "Below Average."
4. **Intellectual Aptitude:** 56% rated "Excellent," 25% "Very Good," 12% "Good," 5% "Average," 2% "Below Average."
5. **Social and Personal Problem Management:** 59% rated "Excellent," 22% "Very Good," 14% "Good," 4% "Average," 1% "Below Average."
6. **Socio-Economic Development:** 56% rated "Excellent," 25% "Very Good," 12% "Good," 5% "Average," 2% "Below Average."

Areas of Improvement

1. **Curriculum Adaptability:** Enhance alignment of course content with organizational needs.
2. **Support for Personal Growth:** Amplify focus on modules promoting personal development and soft skills.
3. **Improvement in Employability:** Strengthen career readiness programs and job market alignment.
4. **Intellectual Development:** Explore advanced methodologies to boost intellectual engagement.



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5. **Social Issue Management:** Provide additional resources to address employees' social and personal challenges.
6. **Socio-Economic Advancement:** Further initiatives to assess and foster employees' socio-economic progress.

Action Taken Plan

1. **Curriculum Review:** Conduct an extensive review to align courses with employer requirements.
2. **Enhanced Workshops:** Introduce targeted workshops dedicated to personal growth and employability.
3. **Stakeholder Meetings:** Establish regular meetings with employers to obtain ongoing feedback.
4. **Feedback Mechanism:** Implement a structured system for collecting continuous employer feedback.
5. **Resource Allocation:** Direct additional resources towards personal and social problem management training.

Conclusion

The feedback received from employers during the 2019-20 analysis reflects a strong foundation in our curriculum, with notable strengths in applicability, personal growth, and employability. Nevertheless, certain areas for improvement have been identified, and addressing these will be critical for our ongoing commitment to quality education. The proposed action plan serves as a roadmap for leveraging employer insights to enhance our curriculum and better prepare our employees for the evolving demands of the workforce. By implementing these strategies, we aim to foster continuous improvement and align our educational outcomes with industry standards.

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