



Action Taken Report Based on Employers' Feedback for the Academic Year 2021-2022

Introduction

This report presents an analysis of the feedback received from employers regarding the competencies and preparedness of our alumni for the workforce during the academic year 2021-2022. The insights gained from the survey serve as a valuable resource for enhancing our curriculum and training programs. Our commitment to continuous improvement is driven by the goal of aligning our educational offerings with the needs of the industry.

Summary of Survey

The recent employer feedback survey (2021-2022) assessed alumni preparedness across six key areas. Highlights include:

- **Course Applicability:** 65% rated as Excellent
- **Personal Growth:** 60% rated as Excellent
- **Employability Creation:** 55% rated as Excellent
- **Intellectual Aptitude:** 43% rated as Excellent
- **Social/Personal Problem Management:** 61% rated as Excellent
- **Socio-Economic Development:** 55% rated as Excellent

Areas of Improvement

While the feedback was overwhelmingly positive, the following areas were highlighted for enhancement:

1. **Intellectual Aptitude Development:** With only 43% rating this as "Excellent," there is a clear opportunity to strengthen the intellectual capabilities of our alumni.
2. **Employability Creation:** Although 55% rated the curriculum as "Excellent" for creating employability, there remains room for improvement to further enhance job readiness.
3. **Curriculum Relevance:** Address areas where ratings were lower, particularly focusing on refining course material to better meet the evolving demands of employers




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Action Taken Plan :

In response to the feedback:

- 1. Curriculum Review Committee:** A committee has been formed to conduct a thorough review of the curriculum, focusing on the identified areas of improvement. This committee will engage industry professionals to ensure alignment with current market needs.
- 2. Workshops and Training Programs:** We have initiated several workshops aimed at enhancing critical thinking and problem-solving skills. These workshops are designed to elevate the intellectual aptitude and creativity of our students.
- 3. Mentorship Programs:** We are implementing mentorship programs that connect students with experienced professionals. This initiative aims to provide guidance on professional growth and career advancement.
- 4. Focus Groups with Employers:** We will conduct regular meetings with employers to obtain continuous feedback, ensuring our curriculum remains relevant. This will also facilitate networking opportunities for our students.
- 5. Surveys and Assessments:** Future surveys will assess the effectiveness of changes made and monitor satisfaction levels of employers regarding alumni performance.

Conclusion

The feedback from employers provides valuable insights that will guide our efforts in refining our educational programs. While the overall ratings indicate satisfaction, the areas highlighted for improvement represent a commitment to excellence in preparing our alumni for success in their careers. Through the actions outlined in this report, we aim to further enhance the competency and employability of our graduates, ensuring they meet the expectations of employers and thrive in their respective fields.



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