



AL JAMIA ARTS & SCIENCE COLLEGE

POOPALAM, VALAMBUR (PO) PERINTHALMANNA 679325

(affiliated to university of calicut)

Ref:

AJASC/ASHC/2018/01

Date:

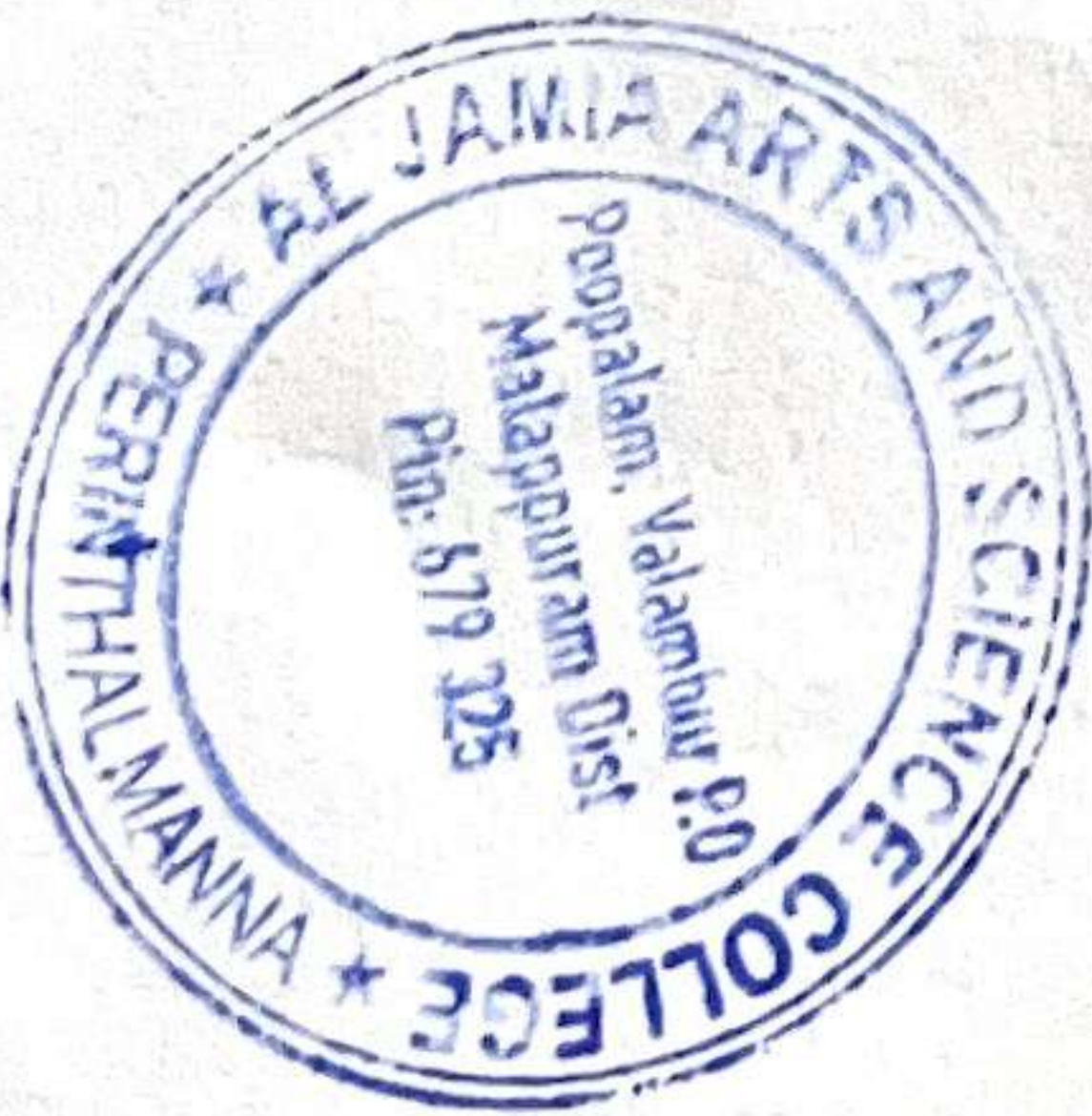
17/01/2018

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 18/01/2018, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.


Principal

Principal
AL JAMIA ARTS & SCIENCE COLLEGE
Poopalam, Valambur.P.O, 679 325
Perinthalmanna, Malappuram




Principal
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Poopalam, Valambur P.O 679 325
Perinthalmanna, Malappuram Dist



AL JAMIA ARTS & SCIENCE COLLEGE
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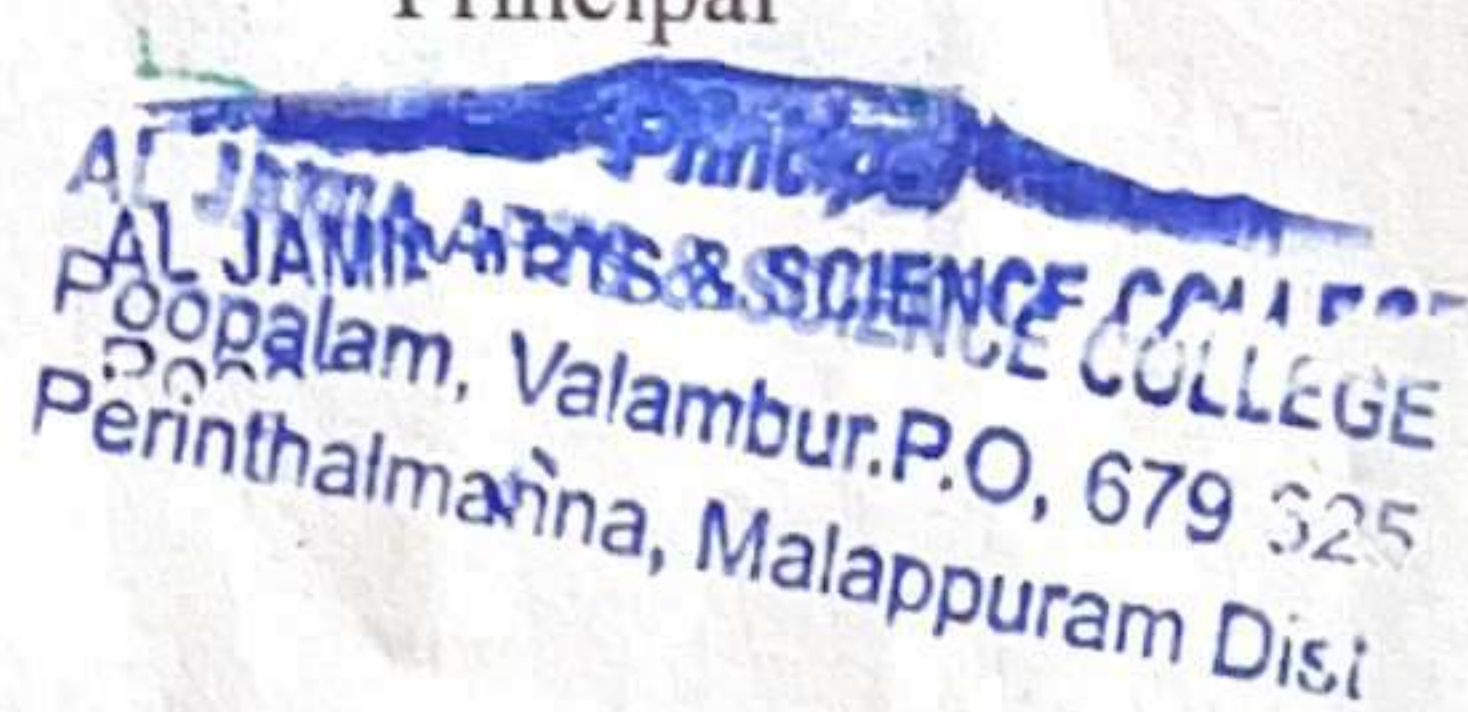
19/08/2018

CIRCULAR

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ANTI SEXUAL HARRASEMENT CELL ACTION TAKEN REPORT

2018-2019

- Two meetings were conducted during the year on 18/01/2018 and 20/08/2018.
- In both meetings, discussions were held with each department to assess the presence of any gender-related issues.
- **Outcome:** No cases of sexual harassment were reported during the meetings.
- **Action initiative:**
- **First meeting :18/01/2018**

An awareness session was decided to be conducted to educate students and staff about the prevention of sexual harassment, the legal framework, and the college's procedures for reporting issues. The session emphasized creating a safe and respectful campus environment.

- **Second meeting:20/08/2018**

Review of First Meeting Actions, decided to conduct gender awareness program, importance of framework of cell in each department.

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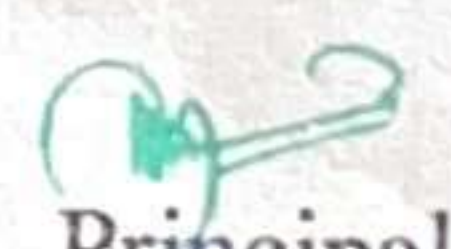
08/02/2019

CIRCULAR

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Principal
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Ref:

AJASC/ASHC/2019/01

Date:

15/08/2019

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 16/08/2019, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.



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ANTI SEXUAL HARRASEMENT CELL ACTION TAKEN REPORT

2019-2020

The Anti-Ragging Committee conducted two meetings during the academic year 2019-2020. The actions taken based on the discussions and decisions made during these meetings are detailed below:

1. First Meeting: 08/02/2019

Action Taken:

- **Committee Formation:** A formal committee was established, consisting of faculty members, student representatives, and administrative staff.
- **Awareness Program Initiation:** It was decided to organize an anti-ragging awareness program to educate students about the legal consequences of ragging, and the importance of a ragging-free environment. This program was planned to take place in the subsequent semester.
- **Student Engagement:** Plans were made to involve senior students in conducting awareness drives and mentor junior students to create a supportive environment on campus. A peer mentorship system was also introduced to encourage open communication among students.

2. Second Meeting: 16/08/2019

Action Taken:

- **Review of First Meeting Actions:** The committee reviewed the actions initiated after the first meeting. The formation of the committee and initial planning for the awareness program had been successfully completed.
- **Awareness Program Finalization**
- **Student Engagement Plan**

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Poopalam, Valambur P.O.

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Ref:

AJASC/ASHC/2020/01

Date:

31/07/2020

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 03/08/2020, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.



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ANTI SEXUAL HARRASEMENT CELL ACTION TAKEN REPORT

2020-2021

Due to the COVID-19 pandemic, the Anti-Sexual Harassment Cell adapted its approach to ensure continued awareness and prevention of sexual harassment through virtual platforms. The following decisions were made:

Online Awareness Sessions:

- On first meeting the committee decided to conduct sexual harassment awareness programs via online platforms (e.g., Zoom, Google Meet) to reach students and staff despite the pandemic restrictions.

Virtual Complaint Mechanism:

- An online complaint submission system was introduced, allowing students to file grievances safely and confidentially from home.

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Ref:

AJASC/ASHC/2021/01

Date:

28/09/2021

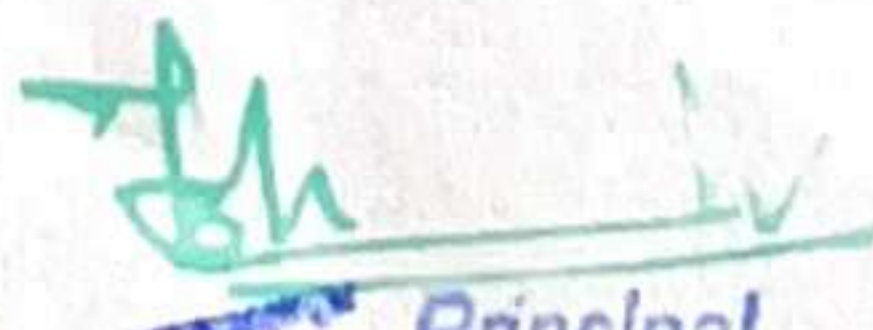
CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 29/09/2021, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.




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Principal

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Ref:

Date:

AJASC/ASHC/2021/02

09/12/2021

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 10/12/2021, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.




Principal
Principal

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Ref:

Date:

**ANTI SEXUAL HARRASEMENT CELL MEETING ACTION TAKEN
REPORT**

2021-2022

The Anti-Ragging Committee conducted two meetings during the academic year 2021-2022. The actions taken based on the discussions and decisions made during these meetings are detailed below:

Action/ Decision initiative: First meeting

A new Committee was formed, consisting of members from various departments, including faculty, administrative staff, and student representatives. The committee's role was to oversee anti-sexual efforts across the institution and ensure violence-free environment.

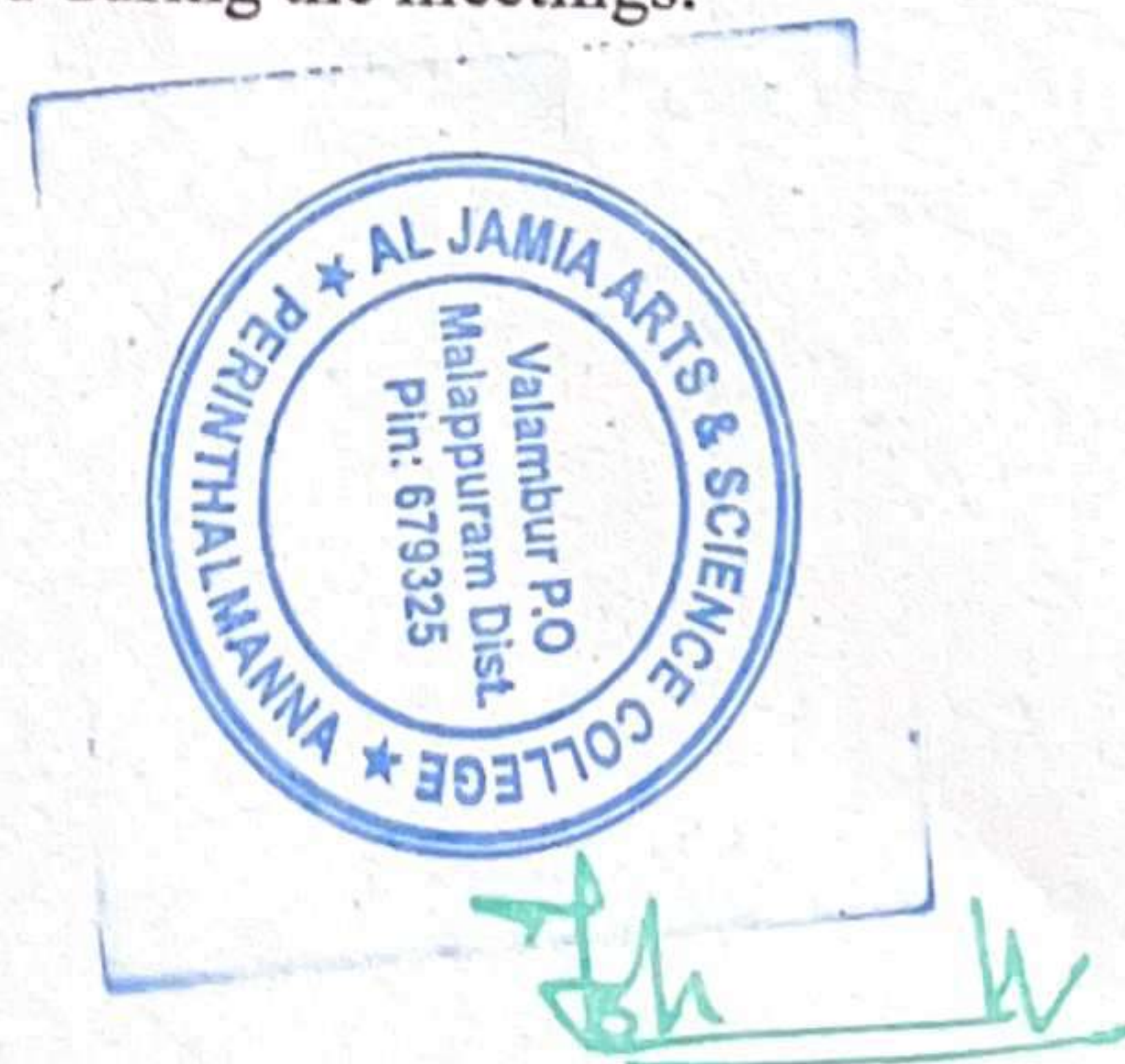
Reinforce awareness programs: It was decided to strengthen awareness programs by organizing more frequent and impactful events, including seminars, workshops, and campaigns.

Action/ Decision initiative: Second meeting

- Strengthening Awareness Programs
- Review of First Meeting Actions: The committee reviewed the actions initiated after the first meeting. The formation of the committee and initial planning for the awareness program had been successfully completed.
- Complaint Mechanism-Department wise enquiry.
- Regular Monitoring
- Counselling and Support Services.

Outcome: No cases of sexual harassment were reported during the meetings.


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Ref:

AJASC/ASHC/2022/02

Date:

20/07/2022

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 21/07/2022, 1:30 pm, at principal cabin. Every member should attend the meeting without fail.




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Ref:

AJASC/ASHC/2022/03

Date:

07/12/2022

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 08/12/2022, 3:00 pm, at principal cabin. Every member should attend the meeting without fail.



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Ref:

AJASC/ASHC/2022/01

Date:

24/03/2022

CIRCULAR

This is to inform the Anti-Sexual Harassment Cell members that, a meeting is proposed to be held on 25/03/2022, 3:15 pm, at principal cabin. Every member should attend the meeting without fail.



Principal
Principal

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Ref:

Date:

ANTI SEXUAL HARRASEMENT CELL MEETING ACTION TAKEN REPORT

2022-2023

The Anti-Ragging Committee conducted two meetings during the academic year 2022-2023. The actions taken based on the discussions and decisions made during these meetings are detailed below:

1. First Meeting: 21/07/2022

Action Taken:

- **Committee Formation:** A formal committee was established, consisting of faculty members, student representatives, and administrative staff.
- **Awareness Program Initiation:** It was decided to organize an anti-ragging awareness program to educate students about the legal consequences of ragging, and the importance of a ragging-free environment. This program was planned to take place in the subsequent semester.
- **Student Engagement:** Plans were made to involve senior students in conducting awareness drives and mentor junior students to create a supportive environment on campus. A peer mentorship system was also introduced to encourage open communication among students.

2. Second Meeting: 25/03/2024

Action Taken:

- **Review of First Meeting Actions:** The committee reviewed the actions initiated after the first meeting. The formation of the committee and initial planning for the awareness program had been successfully completed.
- **Awareness Program Finalization**
- **Student Engagement Plan**

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YEARWISE ACTION
TAKEN COMMITTEE
REPORT

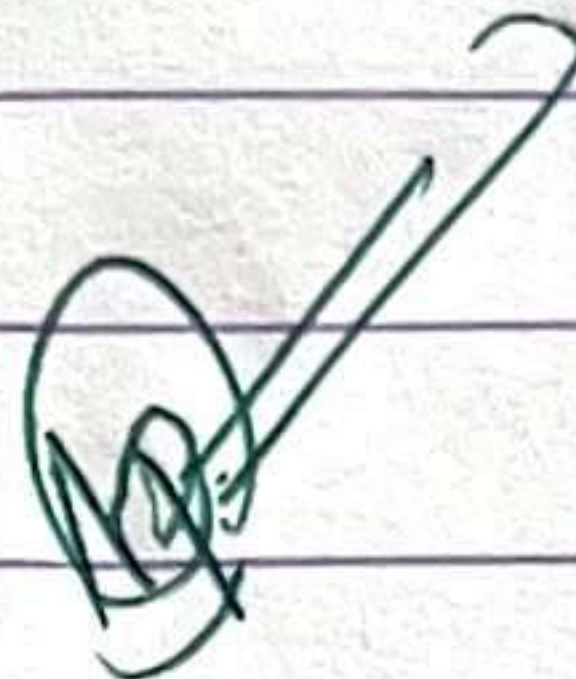
MEETING
MINUTES
2018-2019

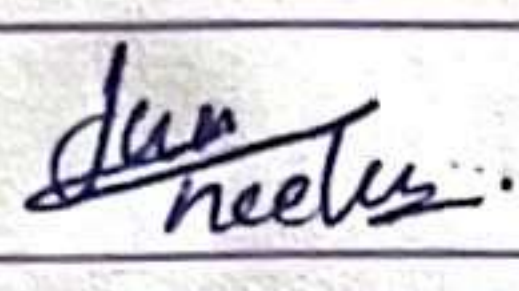
13/01/2018
Thursday

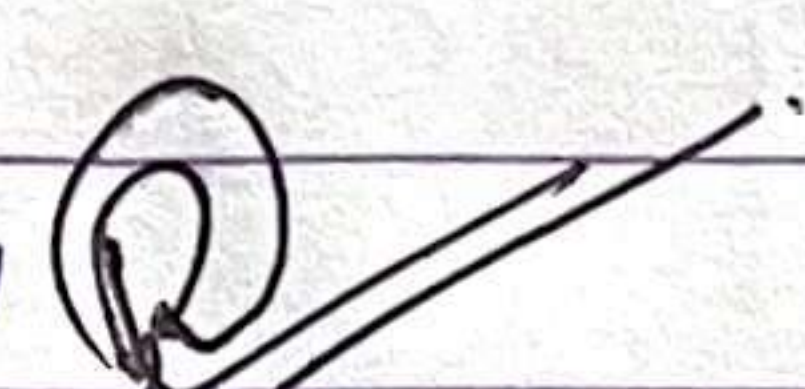
ANTI-SEXUAL HARASSMENT CELL

Anti-Sexual Harassment cell conducted a meeting on 13/01/2018, Thursday. The principal presided the meeting in which six participants were present. No cases of sexual harassment was reported.

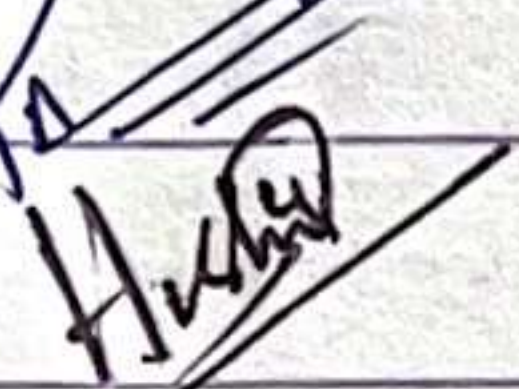
PARTICIPANTS

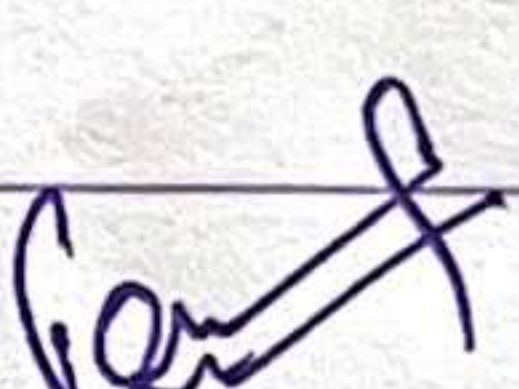
1 - Mohammed Riyas - Ap 

2 - Jaseela - K R 

3 - Mohammed Riyas - N 

4 - Anutha - P 

5 - Hisham - CK 

6 - Mohammed Abdul Ghanivy - Ap 



7 - Nishath - TK 

8 - Basima Sathana 


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20/08/2018

Tuesday

Anti Sexual Harassment Cell

Anti Sexual Harassment cell conducted in Seminar Hall to discuss the matter concerned with the cell no cases were reported related to Sexual harassment.

Participants :-

1. mohammed Riyas - Ap

2. Jaseela - KK ^{Jus} ~~Shetr~~

3. Anitha - P ~~Shetr~~

4. mohammed Riyas N R

5. Nishath - TK ^{Nur} ~~Shetr~~

6. Hisham - CK ^{Anu} ~~Shetr~~

7. ~~Prasanna~~ ^{Prasanna} ~~Shetr~~



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MEETING MINUTES

2019 – 2020

08/02/2019
Monday

Anti-Sexual Harassment Council

On 08/02/2019 Monday, Anti sexual harassment cell was conducted a meeting to talk over the matter concerned with the cell. No cases were reported related to sexual harassment.

PARTICIPANTS

1. Mohammed Ruyas A.p

2. Sahib. V

3. Shabneer Banu

4. Aneesh. p

5. Aswathi MR

6. Shameena. A

7. Mohammed Abdul Ghaniyy. A.p

8. Fathima Mushrija



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16/08/2019

Tuesday

Anti Sexual Harassment cell

The cell conducted ^{meeting} in principal's ~~chamber~~ cabin to discuss about the matter concerned with the cell number cases were reported related to sexual harassment.

Participants:-

- 1 - mohammed Riyas. Ap
- 2 - Shameena. A *Shameena*
- 3 - Aswathi. MR *Aswathi*
- 4 - Salih V *Salih*
- 5 - Shabna Bana *Shabna*
- 6 - mohammed Abdul Ghaniyy. Ap *Abdul*
- 7 - Aneesh. P *Aneesh*
- 8 - Fathima Mushafa. *Mushafa*



Principal
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[Signature]

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MEETING

MINUTES

2020 - 2021

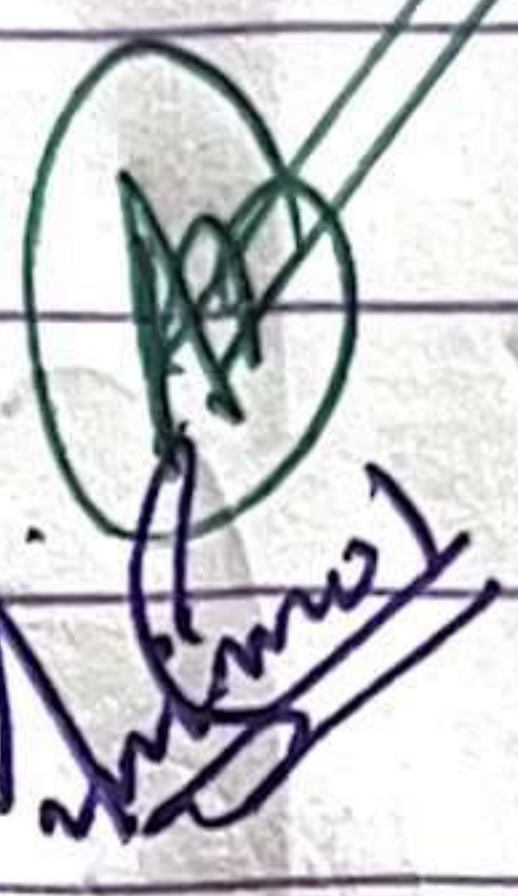
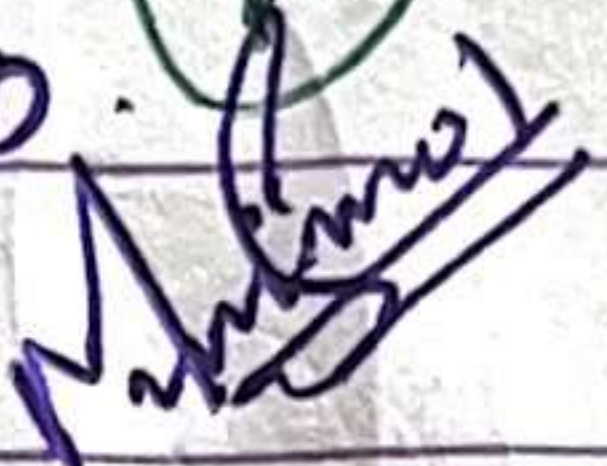
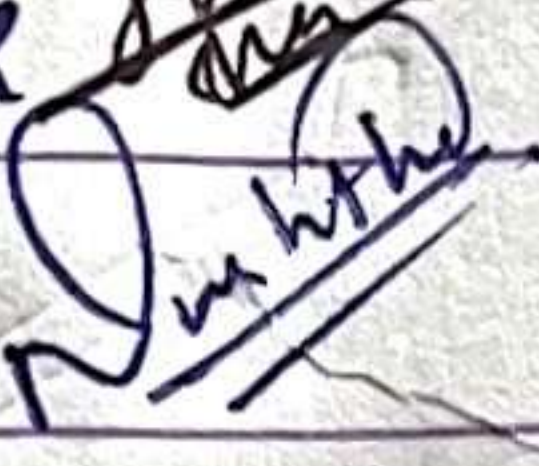
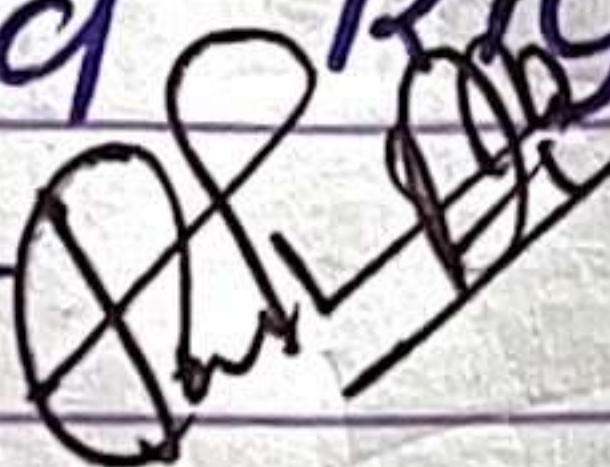
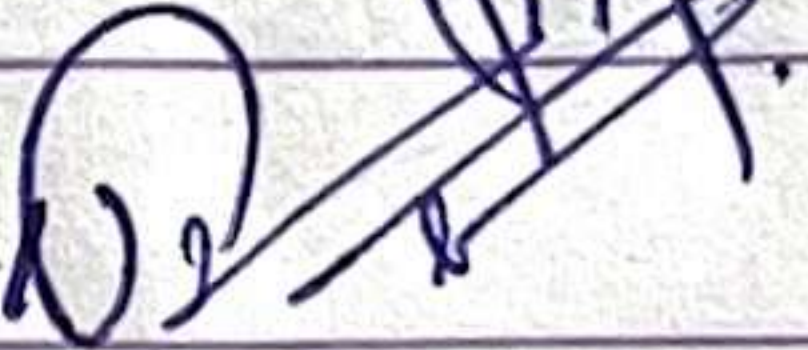
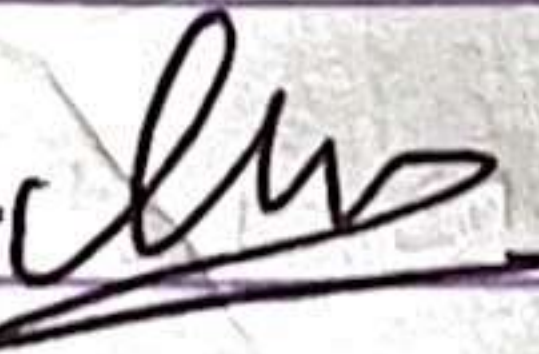
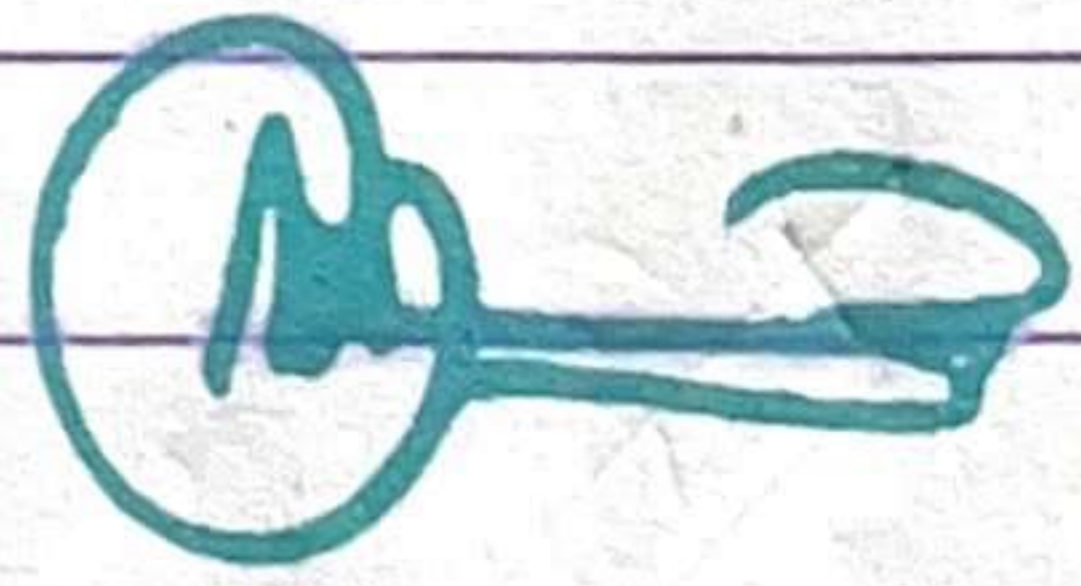
15-01-2020
Wednesday

Minutes

Anti Sexual Harassment Case

Anti Sexual Harassment Cell conducted at Seminar Hall to discuss the matter of Cell NO. cases were reported related to Sexual Harassment

Participants :-

- 1- Mohammed Riyas - Ap. 
 - 2- Sagna mini mol NK 
 - 3- Jasheela K K 
 - 4- Nishath TK 
 - 5- Mohammed Riyas Babu K.T. 
 - 6- Hashima - T 
 - 7- Mohammed Faizal 
 - 8- Liyana - PK 
- 

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3/08/2020
Monday

ANTI-SEXUAL HARASSMENT CELL

On 3/08/2020 Monday, Anti Sexual Harassment cell conducted a ~~work~~ meeting to talk over the matter concerned with the cell members. No cases were reported related to Sexual Harassment.

PARTICIPANTS

1. Mohammed Riyas A.P.
2. Syneer Mini Mol. N.K.
3. Jasheela K.K.
4. Nishath T.K.
5. Mohammed Riyas Babu K.T.
6. Hashima T.
7. Lijana P.K.



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[Signature]

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**MEETING
MINUTES
2021-2022**

29/09/2021
Wednesday

Anti-Sexual Harassment Cell

Anti-Sexual Harassment cell conducted meeting on 29/09/2021 in college Seminar Hall. There is no cases reported.

PARTICIPANTS

- 1 - Mohammed Riyas - Ap
- 2 - Sagna mima m - NK
- 3 - Nishath - TK
- 4 - Jasheela - KR
- 5 - Hashima - TK
- 6 - Mohammed Riyas Babu K.T.
- 7 - Lyana - PK



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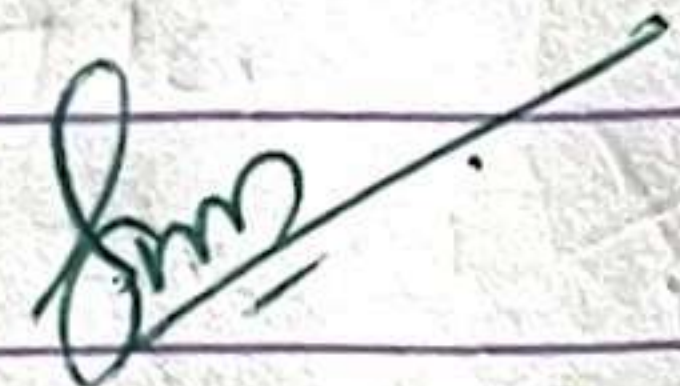
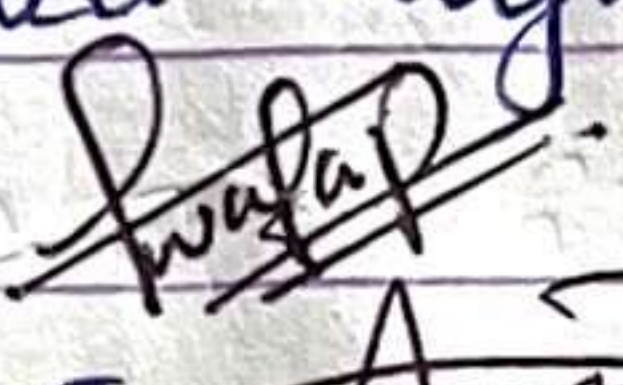
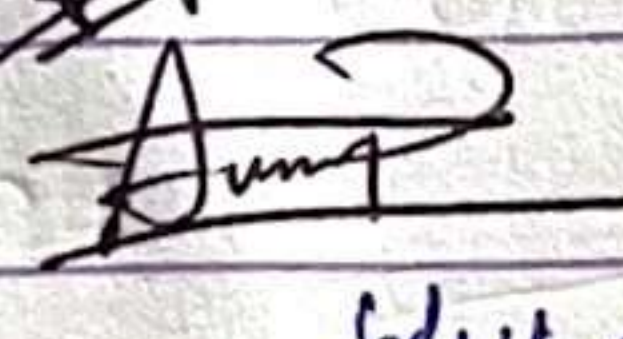
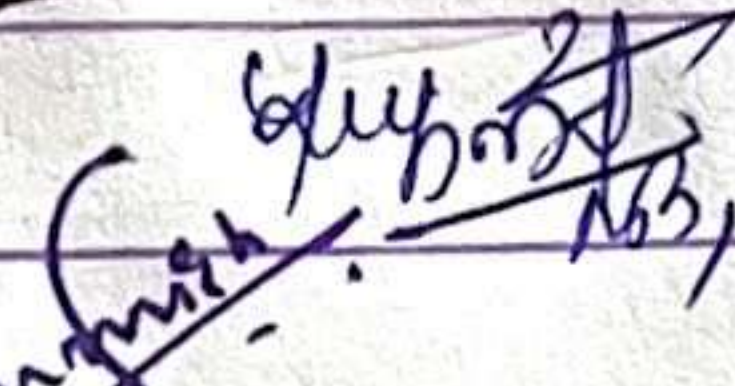
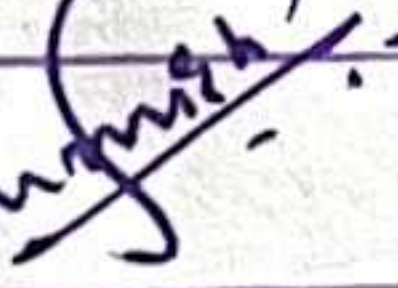
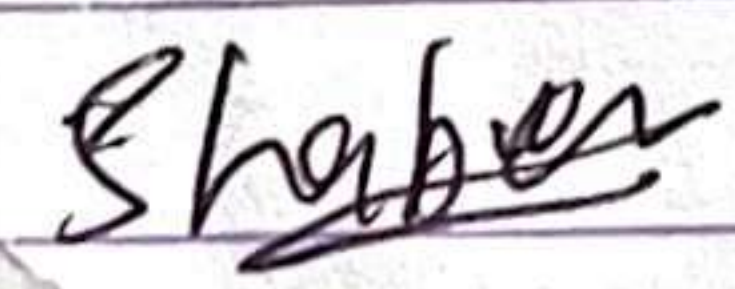
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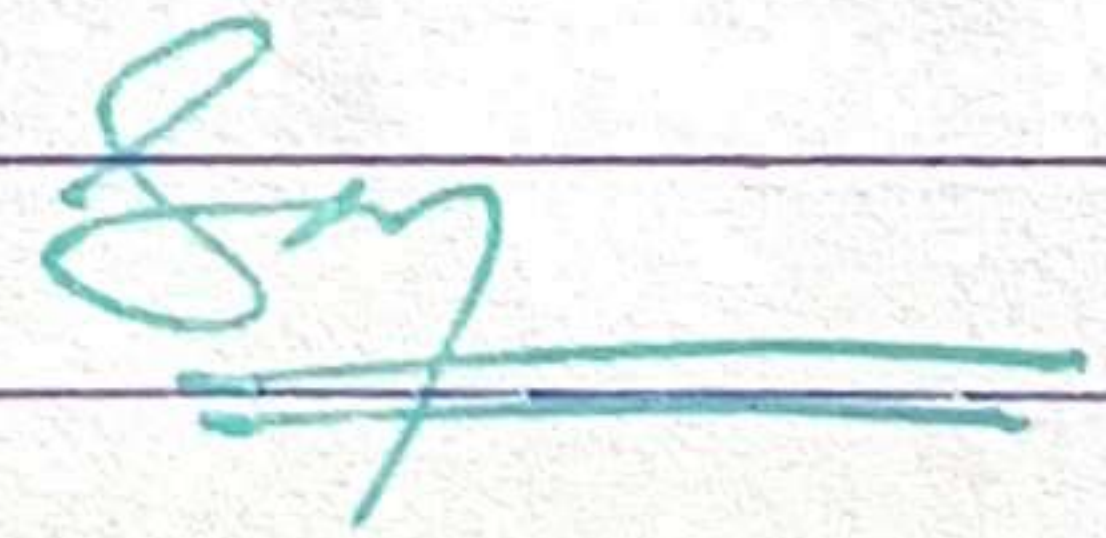
10/12/2021
Friday

ANTI-SEXUAL HARASSMENT CELL

The meeting of anti-sexual harassment cell was conducted on 10/12/2021 at principal's cabin. The meeting decided to conduct an awareness class for^m association with women's cell, to be held on the second week of January.
No cases of ragging were reported.

PARTICIPANTS

1. Salman. A.K. 
2. Mohammed Ruyas N. 
3. Wafa P.T. 
4. Aneesh P.T. 
5. Shiji'mol N. 
6. Sonmish - M. 
7. Shabeena K.P. 
8. Aysha 



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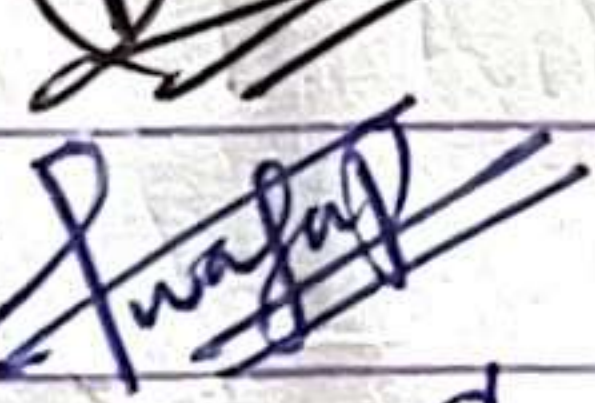
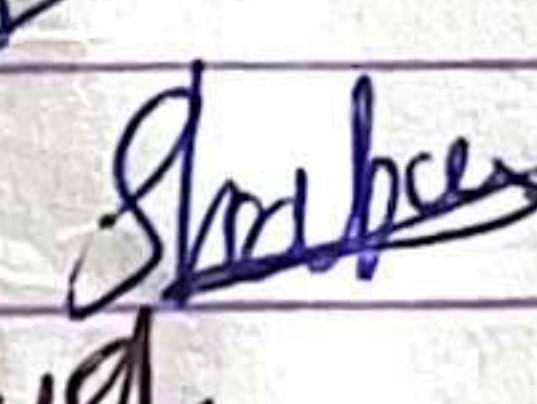
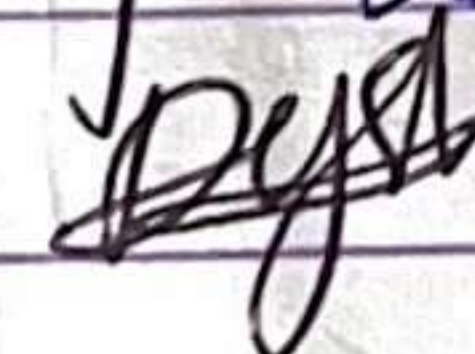

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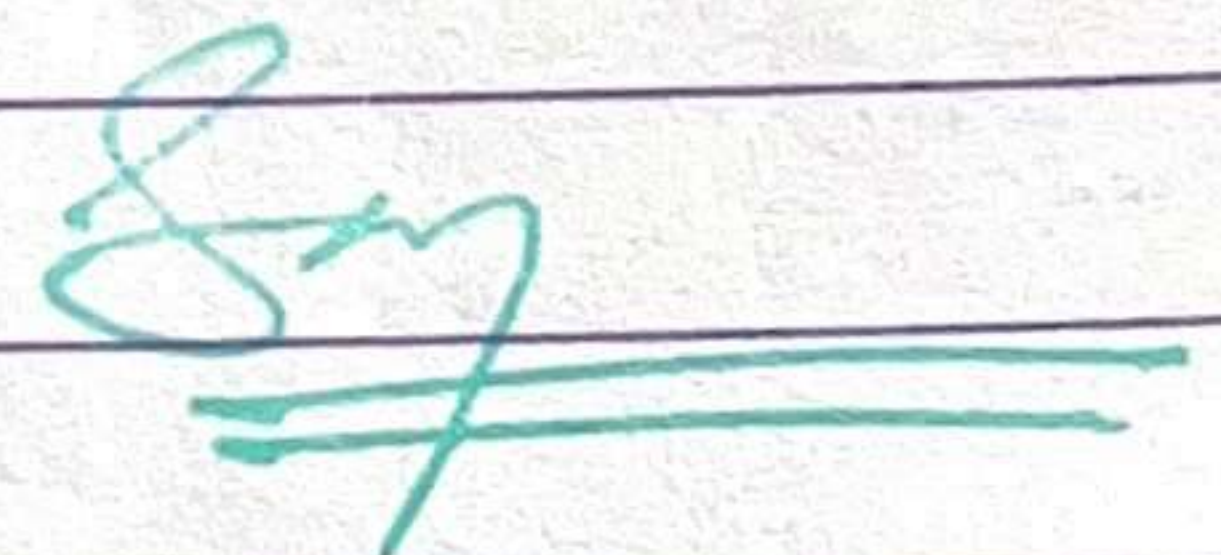
25/03/2022
Thuesday

ANTI-SEXUAL HARASSMENT CELL

Meeting of the cell was conducted on 25th March 2022, to discuss the matters related to the cell. No cases were reported in connection with the cell.

PARTICIPANTS

1. ~~Adnan~~ Salman Ak 
2. Anush.p 
3. Riyas.N 
4. Waja PT 
5. Shabeen k.p 
6. Ayshea 



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Venue: Principal's Cabin

21/07/2022

Tuesday

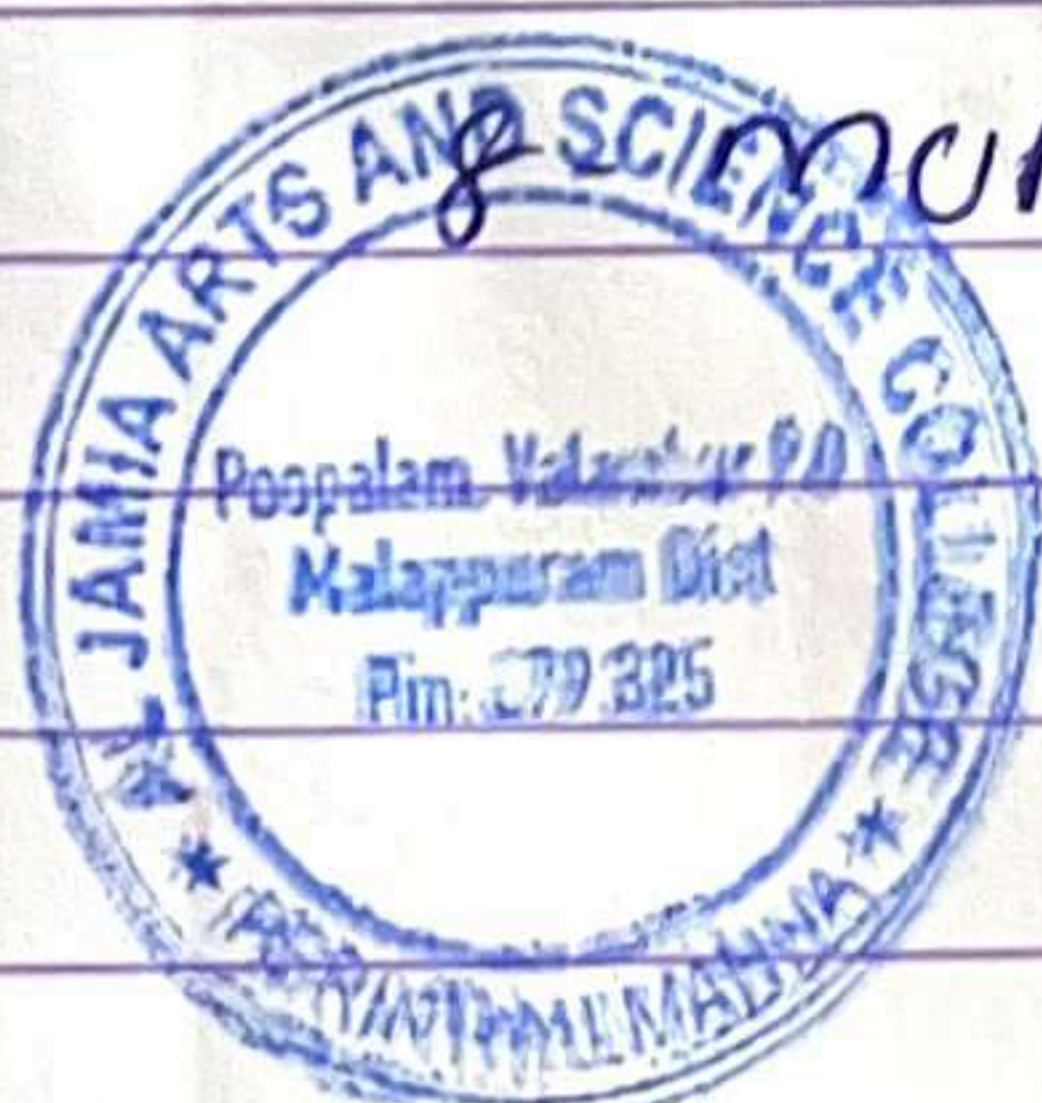
ANTI-SEXUAL HARASSMENT CELL - MINUTES

A meeting of anti-sexual harassment cell was held at principal's cabin on 21st July 2022 at 1:30 PM. It was aimed to discuss the condition of gender related issues - whether it is present and to check. Fortunately there were no issues related with this. Honourable principal appreciated all staff for their efforts to keep the campus peacefully. He also welcomed all members to the meeting and affirmed about the missions and vision of college.

Participants:-

- 1 - Salman AK
 - 2 - Sameeza AK
 - 3 - Sahma
 - 4 - Shamna Jasmmin
 - 5 - Hennah KK
 - 6 - Shaheera - MS
 - 7 - Sukritha S
- Unshida U

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8/12/2022

Thursday

ANTI - SEXUAL HARASSMENT CELL MINUTES

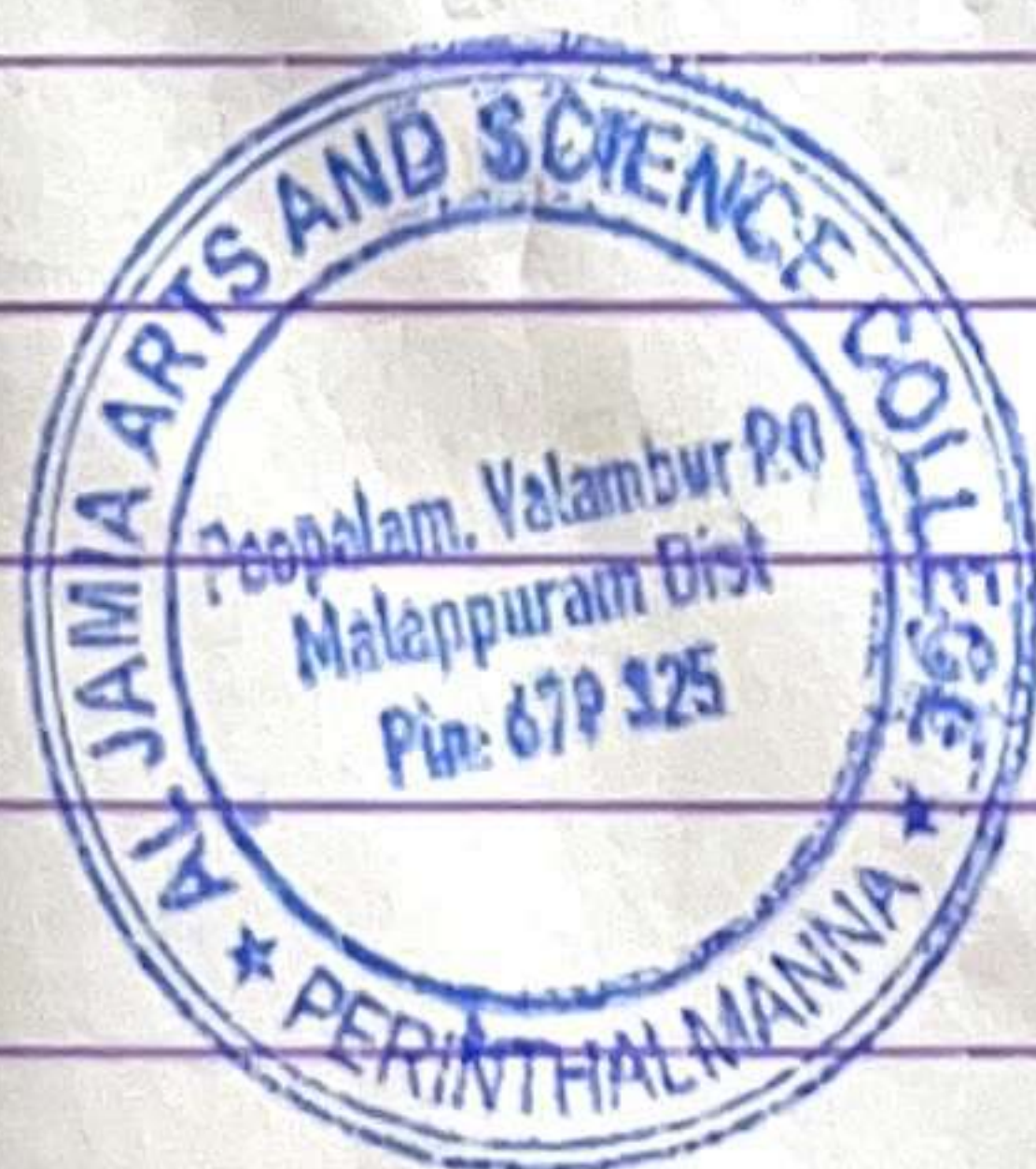
Anti-sexual harassment cell meeting is held under the chairmanship of principal.

Salman AK on 8, December 2022. All members of the committee were presented for the meeting. The meeting aimed to check whether there is any complaints and no complaints were reported. meeting ended with the vote of thanks. Fortunately, there were no issues related with this.

The following members were presented:

- 1- Salman AK
- 2- Sameera TH
- 3- Shamna Sahini
- 4- Shamna Jasmith
- 5- Shaheera M
- 6- Hennah KK
- 7- Munshida

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2018 - 2019



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Ref: AJASC/ASHC/2018/OR

Date: 4/06/2018

OFFICE ORDER

This is to inform you that the Anti-Sexual Harassment Cell committee has been formed for the academic year 2018-2019. This comes into effect from 08/06/2018 onwards. **JASHEELA KK**, who is an Assistant Professor of Arabic Department, has been appointed as a coordinator of the committee.

Coordinator



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Ref:

AJASC/ASHC/2018

Date:

4/06/2018

ANTI-SEXUAL HARASSMENT CELL MEMBERS 2018-2019

1. **Mr. Mohammed Riyas AP**, Principal & Chairperson of the committee
2. **Jasheela K K**, Coordinator of ASHC& Assistant professor- Department of Arabic
3. **Mohammed Riyas N**, Head of Department-Commerce and Management
4. **Anitha P**, Assistant professor- Commerce and Management
5. **Hisham C K**- Head of Department-Computer Science
6. **Mohammed Abdul Ghaniyy A P**- Head of Department-Geography
7. **Nishath T K**-Assistant Professor-Psychology.
8. **Basima Sulthana**-Student Representative-Department of psychology



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2019-2020

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Ref: AJASC/ASHC/2019/OR

Date: 10/04/2019

OFFICE ORDER

This is to inform you that the Anti- Sexual Harassment Cell committee has been formed for the academic year 2019-2020. This comes into effect from 06/06/2019 onwards. **SHAMEENA A**, who is an Assistant Professor of English Department, has been appointed as a coordinator of the committee.

Coordinator



Principal

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Ref:

AJASC/ASHC/2019

Date:

10/04/2019

ANTI-SEXUAL HARASSMENT CELL MEMBERS 2019-2020

1. **Mr. Mohammed Riyas AP**, Principal & Chairperson of the committee
2. **Shameena A**, Coordinator of ASHC & Assistant professor- Department of English
3. **Aswathi M R**, Assistant professor- Department of English
4. **Salih V**, Assistant professor, Department of Computer Science.
5. **Sabna Banu**- Assistant Professor, Department of Life Science- Microbiology.
6. **Mohammed Abdul Ghaniyy A P**- Head of Department-Geography
7. **Aneesh P**- Assistant professor, Department of English.
8. **Fathima Mushrifa**- Student Representative, Department of Commerce and Management



Principal

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2020-2021



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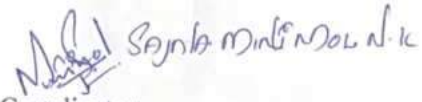
Malappuram Dist., Kerala - India, Pin. 679 325

Ref: AJASC/ASHC/2020/OR

Date: 03/06/2020

OFFICE ORDER

This is to inform you that the Anti- Sexual Harassment Cell committee has been formed for the academic year 2020-2021. This comes into effect from 08/06/2020 onwards. **SAJNA MINI MOL NK**, who is an Assistant Professor of Commerce & Management Department, has been appointed as a coordinator of the committee.


Coordinator



Principal
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Ref:

AJASC/ASHC/2020

Date:

3/06/2020

ANTI-SEXUAL HARASSMENT CELL MEMBERS 2020-2021

1. Mr. Mohammed Riyas AP, Principal & Chairperson of the committee
2. Sajna mini mol NK, Coordinator of ASHC & Assistant professor-
Department of commerce and management.
3. Jasheela K K, Coordinator of ASHC & Assistant professor-
Department of Arabic
4. Nishath T K-Head of department- Department of Life Science.
5. Mohammed Riyas Babu K T- Assistant professor- Department of
commerce and management.
6. Hashima T- Assistant Professor-Department of Islamic finance.
7. Mohammed Faizal- Assistant Professor, Department of Life Science-
Food Technology.
8. Liyana PK- Student Representative, Department of Computer Science.



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2021-2022

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Date: 07/06/2021

OFFICE ORDER

This is to inform you that the Anti- Sexual Harassment Cell committee has been formed for the academic year 2021-2022. This comes into effect from 09/06/2021 onwards. **WAFA PT**, who is an Assistant Professor of Computer Science Department, has been appointed as a coordinator of the committee.


Coordinator
WAFA PT.


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ANTI-SEXUAL HARASSMENT CELL MEMBERS 2021-2022

1. **Salman A K**, Principal & Chairperson of the committee 
2. **Mohammed Riyas N**, Head of Department-Commerce and Management 
3. **Wafa P T**, Coordinator of ASHC & Assistant professor- Department of commerce and management 
4. **Aneesh P**, Assistant professor, Department of English 
5. **Shiji mol N**, Assistant professor, Mathematics.
6. **Soumisha M**, Assistant professor, Department of Geography. 
7. **Shabeena K.P**, Assistant professor, Malayalam. 
8. **Aysha**, Student Representative, Department of Microbiology. 




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Date: 03/06/2022

OFFICE ORDER

This is to inform you that the Anti- Sexual Harassment Cell committee has been formed for the academic year 2022-2023. This comes into effect from 06/06/2022 onwards. **SAMEERA TK**, who is an Assistant Professor of Geography Department, has been appointed as a coordinator of the committee.

SAMEERA T.K
Coordinator

[Signature]
Principal

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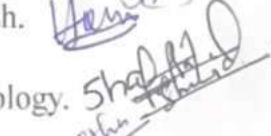
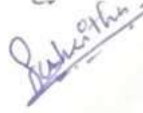
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ANTI-SEXUAL HARASSMENT CELL MEMBERS 2022-2023

1. **Salman A K**, Principal & Chairperson of the committee 
2. **Sameera T K**, Coordinator of ASHC & Assistant professor- Department of Geography. 
3. **Sahma V** Head of Department- Department of Food Technology 
4. **Shamna Jasmin V**, Assistant Professor, Department of Microbiology 
5. **Hennah K K**, Assistant Professor, Department of English. 
6. **Shaheera M**, Assistant Professor, Department of Psychology. 
7. **Sukritha S**, Assistant Professor, Department of English. 
8. **Munshida U**, Student Representative, Department of Food Technology 



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OFFICE ORDER

This is to inform you that the Anti- Sexual Harassment Cell committee has been formed for the academic year 2023-2024. This comes into effect from 05/06/2023 onwards. **ARSHA SHERIN**, who is an HOD and Assistant Professor of Food Technology Department, has been appointed as a coordinator of the committee.

ARSHA SHERIN
Coordinator


Principal

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ANTI-SEXUAL HARASSMENT CELL MEMBERS 2023-2024

1. Faritha J, Principal & Chairperson of the committee
2. Arsha Sherin, Coordinator of ASHC & Assistant professor-
Department of Food Technology
3. Anitha P, Assistant professor- Commerce and Management
4. Fathimathu Fayiza C T, Head of Department-Department of
Microbiology
5. Vrinda B S, Head of Department-Department of English
6. Hashima T, Head of Department-Department of Islamic Finance
7. Sreevidhya E, Assistant Professor- Department of Microbiology
8. Aysha Huda, Student Representative, Department of Computer
Science



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