



EMPLOYER'S FEEDBACK ANALYSIS REPORT 2024-25

This report presents a comprehensive analysis of employer feedback concerning employee performance and competencies for the year 2024-25. The assessment covered various essential dimensions, including employees' contributions to organizational goals, technical skills, creativity in addressing challenges, teamwork, leadership abilities, and overall consistency at work. By collecting insights from employers, this report aims to provide a clear picture of how well employees are performing in key areas that contribute to the organization's success.

The feedback serves as a valuable resource for identifying strengths within the workforce while also highlighting specific areas that may require further development. With a predominantly positive assessment, the findings suggest that employees are effectively aligned with the organization's objectives and demonstrate a high level of skill. However, there are still opportunities for growth that can be targeted through focused training and development initiatives. By leveraging this feedback, organizations can build upon existing strengths and address any weaknesses, ultimately fostering a more capable and resilient workforce that is better equipped to meet future challenges and drive organizational success.

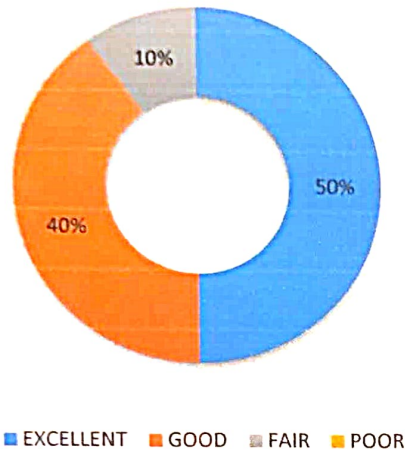
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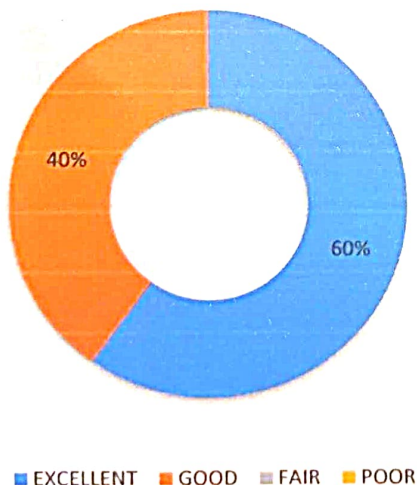
Analysis on Responses

1. Employees ability to contribute to the goal of the organization.

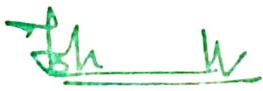


The feedback indicates that the majority (50%) of employer rated as excellent. Meanwhile, 40% rate their contributions as good. However, 10% rated it as fair, and no one rated it as poor.

2. Employees technical knowledge/skill/ability to manage.



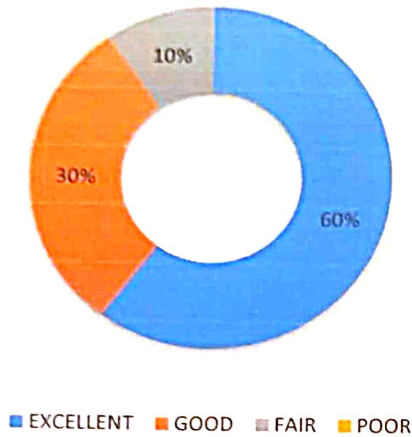
The feedback indicates that the majority (60%) of employer rated our students' technical knowledge and skills are excellent in managing their responsibilities. Meanwhile, 40% rate their abilities as good. There are no ratings for fair or poor.


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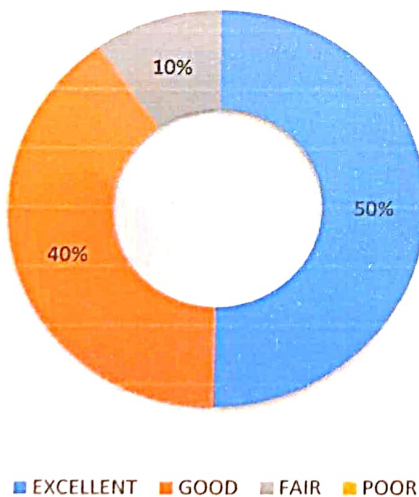

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3. Employees creativity in response to workplace challenges

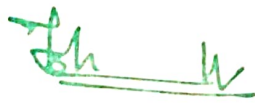


The feedback indicates that the majority (60%) of employers rated employees' creativity in response to workplace challenges as excellent. Meanwhile, 30% rated their creativity as good, 10% rated their creativity as fair. There are no ratings for poor.

4. Employees ability to find practical solutions to workplace problems



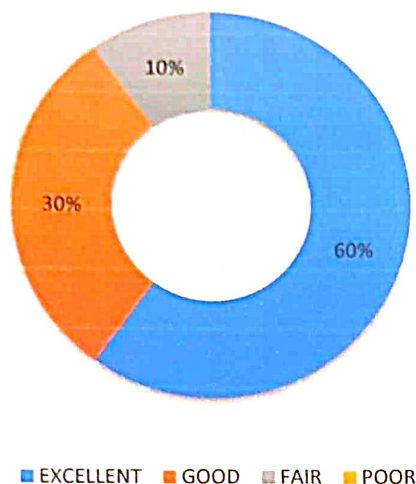
The feedback indicates that the majority (50%) of employers rated employees' ability to find practical solutions to workplace problems as excellent. Meanwhile, 40% rated their ability as good. 10% rated it as fair, and there are no ratings for poor.


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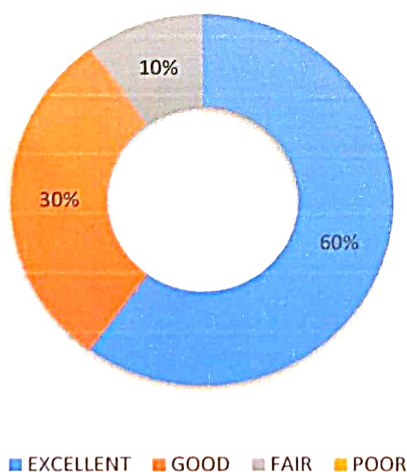

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5. Ability to take up extra responsibilities.



The feedback indicates that the majority (60%) of employers rated employees' ability to take up extra responsibilities as excellent. Meanwhile, 30% rated their ability as good. 10% rated it as fair, and there are no ratings for poor.

6. Ability to manage/leadership qualities



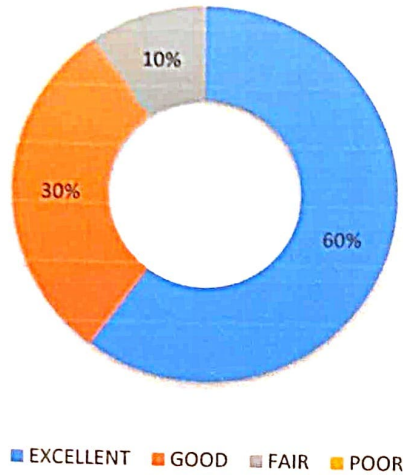
The feedback indicates that the majority (60%) of employers rated employees' ability to manage and their leadership qualities as excellent. Meanwhile, 30% rated their abilities as good. 10% rated it as fair, and there are no ratings for poor.


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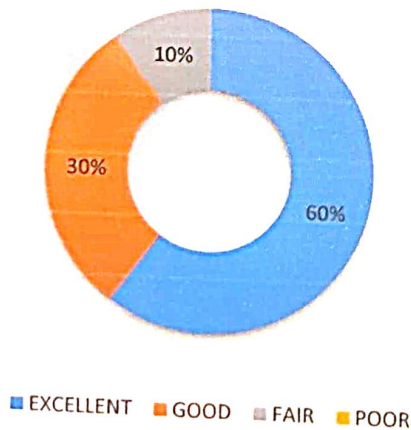

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7. Ability to work in a team.

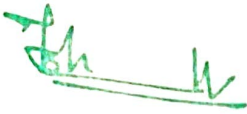


The feedback indicates that the majority (60%) of employers rated employees' ability to work in a team as excellent. Meanwhile, 30% rated their ability as good. 10% rated their ability as fair. There are no ratings for poor.

8. Ability to overcome hurdles at workplace



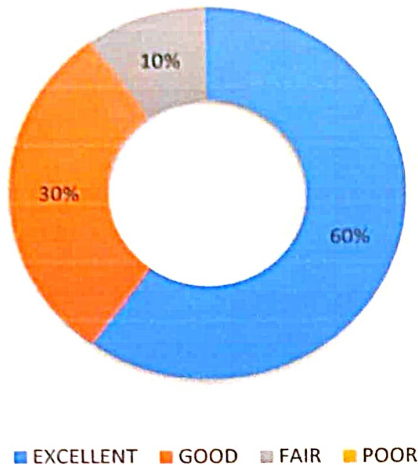
The feedback indicates that the majority (60%) of employers rated employees' ability to overcome hurdles at the workplace as excellent. Meanwhile, 30% rated their ability as good. 10% rated it as fair, and there are no ratings for poor.


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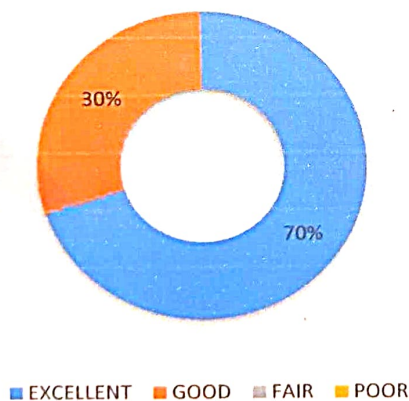

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9. Consistency at work



The feedback indicates that the majority (60%) of employers rated employees' consistency at work as excellent. Meanwhile, 30% rated their consistency as good, 10% rated their consistency as fair. There are no ratings poor.

10. Efficiency to do brainstorming works



The feedback indicates that the majority (70%) of employers rated employees' efficiency in brainstorming as excellent. Meanwhile, 30% rated their efficiency as good. There are no ratings for fair or poor.

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Conclusion

The employer feedback from 2023-24 indicates a highly positive assessment of employees across various competencies. Most were rated as excellent in contributions to goals, technical skills, creativity, teamwork, and consistency, with no ratings for poor. While a small percentage received fair ratings, overall, the results reflect a strong, capable workforce. Focused development initiatives could further enhance skills where ratings were lower, maximizing employee effectiveness and organizational impact.



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